COMPONENT: National Science Foundation (NSF)

EEO COMPLAINT DATA	1 st Quarter FY 2017	2 nd Quarter FY2017	3 rd Quarter FY 2017	4 th Quarter FY 2017	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	10	12	12	13	13
B. Filed during the quarter:	2	1	2	3	8
C. Pending, at any time, during the quarter:	10	13	14	16	16
II. Number of Filers	1 st Quarter FY 2017	2 nd Quarter FY 2017	3 rd Quarter FY 2017	4 th Quarter FY 2017	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	9	11	11	12	12
B. Who filed a complaint during this quarter:	2	1	2	3	8
C. Who had a complaint pending at any time during this quarter:	11	12	13	15	15
D. Who filed two or more complaints during this quarter:	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1 st Quarter FY 2017	2 nd Quarter FY 2017	3 rd Quarter FY 2017	4 th Quarter FY 2017	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	0	1	1	1	3
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	1	1	2
2. Color:	1	0	0	0	1
3. Sex:	1	1	1	0	3
a. Male:	0	0	1	0	1

b. Female:	1	1	0	0	2
4. Age:	0	1	0	0	1
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	1	0	2
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	2	0	1	0	3
a. Hispanic:	2	0	1	0	3
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	3	3
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	1	0	2	3
3. Awards:	0	1	0	0	1
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	1	0	0	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	1	0	1	2
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Perf. Eval./ Appraisal:	0	1	1	1	3
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	1	1	2	5
a. Non-sexual:	1	1	1	2	5
b: Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	1	0	0	2
12. Promotion/Non-Selection:	2	1	2	0	5
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	2	2
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	1	0	1	2
20. Termination:	0	0	0	1	1
21: Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	1	0	1	2
23. Training:	0	1	0	0	1
24. Other: Hostile Work Environment	0	0	0	0	0
IV. Time measurements – All complaints pending at any time during the quarter	1 st Quarter FY 2017	2 nd Quarter FY 2017	3 rd Quarter FY 2017	4 th Quarter FY 2017	Year to Date Total
A. Average number of days for Investigation:	80	143	161	171	189
B. Average number of days for Final Agency Decision:	18	0	26	141	46

C. Average number of days for Final Agency Action	0	45	135	315	124
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	0	2	3
E. Average number of days complaints were pending at the time of dismissal.	18	0	0	132	38
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1 st Quarter FY 2017 #/%	2 nd Quarter FY 2017 #/%	3 rd Quarter FY 2017 #/%	4 th Quarter FY 2017 #/%	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

5. Religion: 0 0 0 0 0 6. Reprisal: 0 0 0 0 0 7. Pregnancy (PDA): 0 0 0 0 0 8. National Origin: 0 0 0 0 0 a. Hispanie: 0 0 0 0 0 b. Other: 0 0 0 0 0 9. Equal Pay Act: 0 0 0 0 0 a. Male: 0 0 0 0 0 0 b. Female: 0 </th <th></th> <th></th> <th>l</th> <th></th> <th></th> <th>Ī</th>			l			Ī
6. Reprisal: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4. Age:	0	0	0	0	0
7. Pregnancy (PDA): 8. National Origin: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	5. Religion:	0	0	0	0	0
8. National Origin: a. Hispanic: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6. Reprisal:	0	0	0	0	0
a. Hispanic: 0 0 0 0 0 0 0 b. Other: 0 0 0 0 0 0 0 9. Equal Pay Act: 0 0 0 0 0 0 0 0 0 0 0 10. Disability: 0 0 0 0 0 0 0 11. Genetics: 0 0 0 0 0 0 0 12. Non-EEO Basis: 0 0 0 0 0 0 0 13. Appointment/Hire: 0 0 0 0 0 0 0 14. Appointment/Hire: 0 0 0 0 0 0 0 15. Disability: 0 0 0 0 0 0 0 16. Decisions involving discrimination after a hearing broken down by issue 16. Appointment/Hire: 17. Appointment/Hire: 18. Appointment/Hire: 19. O 0 0 0 0 0 10. Disability: 10. Appointment/Hire: 10. O 0 0 0 0 10. Disability: 11. Appointment/Hire: 12. Assignment of Duties: 13. Awards: 14. Conversion to Full Time/Perm Status: 15. Disability: 16. Disability: 17. Appointment/Hire: 18. O 0 0 0 0 0 18. Equipment/Hire: 19. O 0 0 0 0 10. O 0 0 0 10. O 0 0 0 10. O 0 0 0 0 10. O 0 0 0 0 0 10. O 0	7. Pregnancy (PDA):	0	0	0	0	0
b. Other: 0 0 0 0 0 0 0 9. Equal Pay Act: 0 0 0 0 0 0 0 0 0 0 0 10. Disability: 0 0 0 0 0 0 0 11. Genetics: 0 0 0 0 0 0 0 12. Non-EEO Basis: 0 0 0 0 0 0 0 12. Non-EEO Basis: 0 0 0 0 0 0 0 13. Awards: 0 0 0 0 0 0 0 14. Conversion to Full Time/Perm Status: 0 0 0 0 0 0 0 15. Disciplinary Action: 16. Demotion: 17. Disability: 18. Appointment/Hire: 19. O 0 0 0 0 0 19. Equal Pay Act: 19. O 0 0 0 0 0 10. Disability: 10. O 0 0 0 0 0 11. Genetics: 10. O 0 0 0 0 0 12. Non-EEO Basis: 10. O 0 0 0 0 0 13. Awards: 10. O 0 0 0 0 0 14. Conversion to Full Time/Perm Status: 15. Disciplinary Action: 16. Disciplinary Action: 17. Disciplinary Action: 18. Demotion: 19. O 0 0 0 0 0 19. C. Suspension: 19. O 0 0 0 0 0 10. Removal: 19. O 0 0 0 0 0 10. O 0 0 0 10. O 0 0 0 0 10. O 0 0 0 0 0 10. O 0 0 0 0 10. O 0 0 0 0 0 10. O 0 0 0 0 10. O 0 0 0 0 10. O 0 0 0 0 0 10. O 0 0 0 10. O 0 0 0 0 10. O 0 0 0 10. O 0 0 0 10. O 0 0 0 10.	8. National Origin:	0	0	0	0	0
9. Equal Pay Act: a. Male: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	a. Hispanic:	0	0	0	0	0
a. Male: 0 0 0 0 0 0 0 b. Female: 0 0 0 0 0 0 0 10. Disability: 0 0 0 0 0 0 0 11. Genetics: 0 0 0 0 0 0 0 12. Non-EEO Basis: 0 0 0 0 0 0 G. Decisions involving discrimination after a hearing broken down by issue 1. Appointment/Hire: 0 0 0 0 0 0 2. Assignment of Duties: 0 0 0 0 0 0 3. Awards: 0 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	b. Other:	0	0	0	0	0
b. Female: 0 0 0 0 0 0 0 10. Disability: 0 0 0 0 0 0 0 11. Genetics: 0 0 0 0 0 0 0 12. Non-EEO Basis: 0 0 0 0 0 0 0 G. Decisions involving discrimination after a hearing broken down by issue 1. Appointment/Hire: 0 0 0 0 0 0 2. Assignment of Duties: 0 0 0 0 0 0 3. Awards: 0 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9. Equal Pay Act:	0	0	0	0	0
10. Disability:	a. Male:	0	0	0	0	0
11. Genetics: 0 0 0 0 0 12. Non-EEO Basis: 0 0 0 0 0 G. Decisions involving discrimination after a hearing broken down by issue	b. Female:	0	0	0	0	0
12. Non-EEO Basis: 0 0 0 0 0 0 0 G. Decisions involving discrimination after a hearing broken down by issue 1. Appointment/Hire: 0 0 0 0 0 0 2. Assignment of Duties: 0 0 0 0 0 0 3. Awards: 0 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 0 a. Demotion: 0 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 0 c. Suspension: 0 0 0 0 0 0 d. Removal: 0 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 0 7. Perf. Eval./ Appraisal:	10. Disability:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue 1. Appointment/Hire: 0 0 0 0 0 0 0 2. Assignment of Duties: 0 0 0 0 0 0 3. Awards: 0 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 0 a. Demotion: 0 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 0 c. Suspension: 0 0 0 0 0 0 d. Removal: 0 0 0 0 0 0 e. Other: 0 0 0 0 0 0 7. Perf. Eval./ Appraisal:	11. Genetics:	0	0	0	0	0
hearing broken down by issue 0 0 0 0 0 1. Appointment/Hire: 0 0 0 0 0 2. Assignment of Duties: 0 0 0 0 0 3. Awards: 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 0 a. Demotion: 0 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 0 c. Suspension: 0 0 0 0 0 0 d. Removal: 0 0 0 0 0 0 e. Other: 0 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0 0	12. Non-EEO Basis:	0	0	0	0	0
2. Assignment of Duties: 0 0 0 0 0 3. Awards: 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 0 a. Demotion: 0 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 0 c. Suspension: 0 0 0 0 0 0 d. Removal: 0 0 0 0 0 0 e. Other: 0 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0 0						
3. Awards: 0 0 0 0 0 0 4. Conversion to Full Time/Perm Status: 0 0 0 0 0 5. Disciplinary Action: 0 0 0 0 0 a. Demotion: 0 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 0 c. Suspension: 0 0 0 0 0 0 d. Removal: 0 0 0 0 0 0 e. Other: 0 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	1. Appointment/Hire:	0	0	0	0	0
4. Conversion to Full Time/Perm Status: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2. Assignment of Duties:	0	0	0	0	0
5. Disciplinary Action: 0 0 0 0 0 a. Demotion: 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 c. Suspension: 0 0 0 0 0 d. Removal: 0 0 0 0 0 e. Other: 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	3. Awards:	0	0	0	0	0
a. Demotion: 0 0 0 0 0 b. Reprimand: 0 0 0 0 0 c. Suspension: 0 0 0 0 0 d. Removal: 0 0 0 0 0 e. Other: 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	4. Conversion to Full Time/Perm Status:	0	0	0	0	0
b. Reprimand: 0 0 0 0 0 c. Suspension: 0 0 0 0 0 d. Removal: 0 0 0 0 0 e. Other: 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	5. Disciplinary Action:	0	0	0	0	0
c. Suspension: 0 0 0 0 0 d. Removal: 0 0 0 0 0 e. Other: 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	a. Demotion:	0	0	0	0	0
d. Removal: 0 0 0 0 0 e. Other: 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	b. Reprimand:	0	0	0	0	0
e. Other: 0 0 0 0 0 6. Duty Hours: 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	c. Suspension:	0	0	0	0	0
6. Duty Hours: 0 0 0 0 0 0 0 7. Perf. Eval./ Appraisal: 0 0 0 0 0	d. Removal:	0	0	0	0	0
7. Perf. Eval./ Appraisal: 0 0 0 0 0	e. Other:	0	0	0	0	0
	6. Duty Hours:	0	0	0	0	0
	7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test: 0 0 0 0	8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
VI. Status of all pending complaints	1 st Quarter FY 02017	2 nd Quarter FY 2017	3 rd Quarter FY 2017	4 th Quarter FY 2017	Year to Date Total
A. Number of complaints pending investigation:	0	0	2	2	2
B. Number of complaints pending hearing:	2	2	3	4	4
C. Number of complaints pending final agency action:	0	1	1	0	0
D. Number of complaints pending decision on appeal:	2	2	2	2	2

VII. Complaints not timely investigated	1 st Quarter FY 2017	2 nd Quarter FY 2017	3 rd Quarter FY 2017	4 th Quarter FY 2017	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	2	0	2