

**Equal Employment Opportunity Data Posted Pursuant
to Title III of the NO FEAR Act of 2002
as of September 30, 2016**

Complaint Activity	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	6	9	11	5	3	6
Number of Complainants	4	8	11	5	3	5
Repeat Filers	0	1	0	1	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
	2011	2012	2013	2014	2015	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	3	7	6	2	3	4
Color	0	2	0	0	2	2
Religion	0	2	0	0	0	0
Reprisal	3	6	2	1	2	4
Sex (Male, Female, LGBT)	2	4	5	3	2	3
National Origin	0	1	2	1	0	0
Equal Pay Act	0	0	0	1	0	0
Age	0	7	7	4	0	3
Disability	1	2	2	1	0	2
Genetic Information	0	0	0	0	0	0
Non-EEO	0	1	1	0	0	0

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Complaints by Issue	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2011	2012	2013	2014	2015	
Appointment/Hire	0	2	2	0	0	0
Assignment of Duties	0	1	1	2	1	3
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	1	0
Suspension	2	0	0	0	0	0
Removal	1	1	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	2	0	0	2	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	8	6	5	3	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/Non-Selection	0	2	3	2	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework						1
Termination	0	0	2	2	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	1
Training	0	0	0	0	0	1
Other	0	3	0	0	0	0

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Processing Time	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
	2011	2012	2013	2014	2015	
Complaints during fiscal	10	9	3	0	4	6
Average number of days in investigation stage	92	78	108	462	664	248
Average number of days in final action stage	0	55	0	348	1099	1062
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	302	0	0	770	324	469
Average number of days in final action stage	0	55	0	95	1296	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	92	78	108	0	0	0
Average number of days in final action stage	0	55	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	0	1	0	0	0	1
Average days pending prior to dismissal	0	35	0	0	0	532
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	1	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Years										2016 Thru 9-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		1	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	0	0	0	1	100

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Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Years										2016 Thru 9-30		
	2011		2012		2013		2014		2015		#	%	
#	%	#	%	#	%	#	%	#	%				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.													
Total Number Findings	0		0		0		1		0		1		
Race	0	0	0	0	0	0	1	0	0	0	1	100	
Color	0	0	0	0	0	0	1	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	0	0	0	1	100	
Sex (Male, Female, LGBT)	0	0	0	0	0	0	1	0	0	0	1	100	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	0	0	0	0	0	0	1	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	1	0	0	0	1	100	
Race	0	0	0	0	0	0	1	0	0	0	1	100	
Color	0	0	0	0	0	0	1	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	0	0	0	1	100	
Sex (Male, Female, LGBT)	0	0	0	0	0	0	1	0	0	0	1	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	0	0	0	0	0	0	1	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex (Male, Female, LGBT)	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	



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Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Years										2016 Thru 9-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0		0		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	1	0	0	0	1	100
Non-Sexual	0	0	0	0	0	0	1	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	100
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

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	Previous Fiscal Years										2016 Thru 9-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0	0	0	0	0	1	0	0	0	1	100
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	100
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	1	100
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	1	100
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	1	0	0	0	1	100
Non-Sexual	0	0	0	0	0	0	1	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	100
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Years										2016 Thru 9-30		
	2011		2012		2013		2014		2015				
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

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Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	9	15	9	12	12	8
Total Complainants	9	14	9	12	12	8
Number complaints pending						
Investigation	8	8	1	17	0	0
Hearing	1	6	8	5	0	6
Final Action	0	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	0	3	3	3	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Years					2016 Thru 9-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	2	0	0