

2020 AES Report for NSF

Response Type	Item	Item Text	Percent Positive %	Strongly Agree/ Very Good/ Very Satisfied %	Agree/ Good/ Satisfied %	Neither Agree nor Disagree/ Fair/ Neither Satisfied nor Dissatisfied %	Disagree/ Poor/ Dissatisfied %	Strongly Disagree/ Very Poor/ Very Dissatisfied %	Percent Negative %	Strongly Agree/ Very Good/ Very Satisfied N	Agree/ Good/ Satisfied N	Neither Agree nor Disagree/ Fair/ Neither Satisfied nor Dissatisfied N	Disagree/ Poor/ Dissatisfied N	Strongly Disagree/ Very Poor/ Very Dissatisfied N	Item Response Total** N	Do Not Know N
Agree-disagree	26	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	71.2%	29.8%	41.4%	17.2%	8.7%	2.9%	11.6%	271	382	157	78	25	913	10
Agree-disagree	27	My organization's senior leaders maintain high standards of honesty and integrity.	77.8%	40.9%	36.9%	13.7%	5.2%	3.3%	8.5%	368	328	119	44	27	886	36
Agree-disagree	28	*Managers communicate the goals of the organization.	79.3%	34.4%	45.0%	12.6%	4.9%	3.1%	8.0%	314	411	117	46	27	915	7
Agree-disagree	29	Managers promote communication among different work units (for example, about projects, goals, needed resources).	71.4%	31.3%	40.1%	16.2%	8.2%	4.2%	12.4%	287	365	151	76	37	916	7
Good-poor	30	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	78.2%	47.0%	31.1%	14.4%	4.4%	3.1%	7.5%	425	282	128	37	27	899	22
Agree-disagree	31	I have a high level of respect for my organization's senior leaders.	78.5%	41.4%	37.1%	13.8%	5.5%	2.2%	7.7%	381	343	127	48	19	918	3
Agree-disagree	32	Senior leaders demonstrate support for Work-Life programs.	86.7%	53.6%	33.0%	10.1%	2.3%	1.0%	3.3%	485	298	93	21	8	905	17
Satisfied-dissatisfied	33	*How satisfied are you with your involvement in decisions that affect your work?	72.4%	31.1%	41.3%	14.8%	9.6%	3.2%	12.8%	284	379	137	88	29	917	N/A
Satisfied-dissatisfied	34	*How satisfied are you with the information you receive from management on what's going on in your organization?	72.6%	31.4%	41.1%	14.4%	10.8%	2.2%	13.1%	286	377	132	99	20	914	N/A
Satisfied-dissatisfied	35	*How satisfied are you with the recognition you receive for doing a good job?	75.6%	37.2%	38.4%	15.3%	5.6%	3.4%	9.0%	339	353	140	51	31	914	N/A
Satisfied-dissatisfied	36	*Considering everything, how satisfied are you with your job?	82.1%	41.9%	40.2%	11.3%	5.0%	1.6%	6.7%	382	368	102	47	15	914	N/A
Satisfied-dissatisfied	37	Considering everything, how satisfied are you with your pay?	77.3%	36.7%	40.6%	11.3%	8.7%	2.7%	11.4%	336	374	103	78	24	915	N/A
Satisfied-dissatisfied	38	*Considering everything, how satisfied are you with your organization?	83.6%	41.7%	42.0%	10.4%	4.3%	1.7%	6.0%	384	385	94	39	14	916	N/A

* AES prescribed items as of 2017 (5 CFR Part 250, Subpart C)

** Unweighted count of responses excluding "Do Not Know"

The Dashboard only includes items 1-38, excluding item 11. Item 11 is new, test item for OPM in 2020

Percentages are weighted to represent the Agency's population.

When responding to the Core OPM FEVS questions 1 through 38, respondents were asked to share their work experiences since the last OPM FEVS administration (June 2019).

Source: 2020 OPM Federal Employee Viewpoint Survey