

**APPENDIX B: DETAILED STATISTICAL TABLES  
(MPRF SURVEY RESULTS)**

## Section A: Applying for Your NSF Minority Postdoctoral Research Fellowship

### Year of original Fellowship award for survey respondents

	BIO	SBE	ALL
Number of respondents	102	24	131
	<i>Percent Distribution</i>		
1990-1993	28	13	24
1994-1996	29	25	27
1997-1999	17	25	18
2000-2002	23	38	24
Unknown	3	0	6

*NOTE: Table numbers are composed of the item number and category letter for the corresponding item/category on the survey instrument.*

### 1.1. [Respondent ID]

### 1.2. How did you learn about the MPR Fellowship program?

	BIO	SBE	ALL
Number of respondents	99	24	128
	<i>Percent Distribution</i>		
From former Fellow	15	0	13
From campus administration office	11	8	10
From graduate department	14	13	13
From NSF publication	51	54	51
By contacting NSF officer	5	8	5
From NSF representative	3	0	2
From faculty member	11	13	12
From prospective mentor	10	13	11
Other	18	17	18

**1.3. Was the institution where you undertook the MPR Fellowship your first choice?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>100</b>	<b>24</b>	<b>129</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>92</b>	<b>92</b>	<b>92</b>
<b>No</b>	<b>8</b>	<b>8</b>	<b>8</b>

**1.4a. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to work for a particular mentor/PI?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>99</b>	<b>24</b>	<b>128</b>
<b>Mean</b>	<b>3.60</b>	<b>3.71</b>	<b>3.62</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>3</b>	<b>0</b>	<b>2</b>
<b>Not Very Important</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Important</b>	<b>21</b>	<b>21</b>	<b>21</b>
<b>Very Important</b>	<b>67</b>	<b>75</b>	<b>68</b>
<b>Does Not Apply</b>	<b>5</b>	<b>0</b>	<b>5</b>

**1.4b. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to collaborate with specific researcher(s) other than the mentor/PI?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>99</b>	<b>24</b>	<b>128</b>
<b>Mean</b>	<b>2.57</b>	<b>2.83</b>	<b>2.64</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>17</b>	<b>4</b>	<b>15</b>
<b>Not Very Important</b>	<b>24</b>	<b>33</b>	<b>25</b>
<b>Important</b>	<b>30</b>	<b>38</b>	<b>31</b>
<b>Very Important</b>	<b>19</b>	<b>25</b>	<b>21</b>
<b>Does Not Apply</b>	<b>9</b>	<b>0</b>	<b>8</b>

1.4c. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to apply for a “starter grant”?

	BIO	SBE	ALL
Number of respondents	99	24	128
Mean	3.23	3.08	3.18
	<i>Percent Distribution</i>		
Not at All Important	4	4	5
Not Very Important	16	29	19
Important	31	21	29
Very Important	46	46	45
Does Not Apply	2	0	2

1.4d. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to gain access to specialized research facilities or equipment?

	BIO	SBE	ALL
Number of respondents	99	24	128
Mean	2.98	3.23	3.03
	<i>Percent Distribution</i>		
Not at All Important	10	4	9
Not Very Important	15	17	16
Important	32	25	30
Very Important	33	46	36
Does Not Apply	9	8	9

1.4e. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to work in a desired geographic location in the U.S.?

	BIO	SBE	ALL
Number of respondents	98	24	127
Mean	2.89	2.83	2.91
	<i>Percent Distribution</i>		
Not at All Important	17	17	17
Not Very Important	16	25	17
Important	17	13	16
Very Important	41	42	43
Does Not Apply	8	4	20

1.4f. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to work at a desired foreign location?

	BIO	SBE	ALL
Number of respondents	98	24	127
Mean	1.98	1.87	1.97
	<i>Percent Distribution</i>		
Not at All Important	27	38	28
Not Very Important	5	8	6
Important	7	4	7
Very Important	9	13	9
Does Not Apply	52	38	50

1.4g. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to develop/improve your publication record?

	BIO	SBE	ALL
Number of respondents	98	24	127
Mean	3.51	3.75	3.57
	<i>Percent Distribution</i>		
Not at All Important	3	0	2
Not Very Important	4	8	5
Important	32	8	26
Very Important	60	83	66
Does Not Apply	1	0	1

1.4h. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to improve your chances of eventually obtaining a tenured position at a major university?

	BIO	SBE	ALL
Number of respondents	99	24	128
Mean	3.52	3.63	3.55
	<i>Percent Distribution</i>		
Not at All Important	3	4	3
Not Very Important	9	0	7
Important	21	25	22
Very Important	67	71	68
Does Not Apply	0	0	0

1.4i. At the time of your decision to *apply* for the MPR Fellowship, how important was the opportunity to improve your chances of eventually obtaining a research position in a private-sector firm?

	BIO	SBE	ALL
Number of respondents	99	24	128
Mean	2.15	1.79	2.07
	<i>Percent Distribution</i>		
Not at All Important	26	38	29
Not Very Important	20	25	20
Important	21	13	20
Very Important	8	4	7
Does Not Apply	24	21	23

1.4j. At the time of your decision to *apply* for the MPR Fellowship, how important was encouragement from your thesis advisor(s)?

	BIO	SBE	ALL
Number of respondents	99	24	128
Mean	2.45	2.29	2.43
	<i>Percent Distribution</i>		
Not at All Important	23	33	24
Not Very Important	17	4	15
Important	26	42	26
Very Important	17	8	16
Does Not Apply	16	13	16

1.4k. At the time of your decision to *apply* for the MPR Fellowship, how important was encouragement from other colleague(s)?

	BIO	SBE	ALL
Number of respondents	98	24	127
Mean	2.47	2.41	2.50
	<i>Percent Distribution</i>		
Not at All Important	18	29	20
Not Very Important	21	13	20
Important	32	33	31
Very Important	13	17	16
Does Not Apply	15	8	14

1.4l. At the time of your decision to *apply* for the MPR Fellowship, how important were reports from prior Fellows?

	BIO	SBE	ALL
Number of respondents	98	24	127
Mean	1.88	1.75	1.89
	<i>Percent Distribution</i>		
Not at All Important	31	33	31
Not Very Important	17	17	17
Important	12	17	13
Very Important	5	0	6
Does Not Apply	35	33	34

1.4m. At the time of your decision to *apply* for the MPR Fellowship, how important was the fact that the Fellowship could be used at any institution?

	BIO	SBE	ALL
Number of respondents	98	24	127
Mean	3.34	2.96	3.28
	<i>Percent Distribution</i>		
Not at All Important	6	25	9
Not Very Important	13	4	11
Important	17	17	17
Very Important	57	50	56
Does Not Apply	6	4	7

1.4n. At the time of your decision to *apply* for the MPR Fellowship, how important were other reason(s) for applying? (respondent wrote in reasons)

	BIO	SBE	ALL
Number of respondents	28	6	36
Mean	3.88	4.00	3.89
	<i>Percent Distribution</i>		
Not at All Important	0	0	0
Not Very Important	0	0	0
Important	7	0	6
Very Important	50	17	44
Does Not Apply	43	83	50

1.5. Did you apply more than once?

	BIO	SBE	ALL
Number of respondents	98	24	127
	<i>Percent Distribution</i>		
Yes	12	8	11
No	88	92	89

**1.6. Around the time(s) you applied for the MPR Fellowship, did you apply for any other postdoctoral fellowships?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>99</b>	<b>23</b>	<b>127</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>68</b>	<b>57</b>	<b>66</b>
<b>No</b>	<b>32</b>	<b>43</b>	<b>34</b>

**1.7. If Yes, was one or more of those other fellowships offered to you?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>67</b>	<b>13</b>	<b>83</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>46</b>	<b>62</b>	<b>49</b>
<b>No</b>	<b>54</b>	<b>38</b>	<b>51</b>

**1.8. If Yes, why did you choose the MPR Fellowship over the other(s)?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>34</b>	<b>8</b>	<b>45</b>
	<i>Percent Distribution</i>		
<b>Could use it at any institution</b>	<b>35</b>	<b>50</b>	<b>38</b>
<b>The stipend was better</b>	<b>59</b>	<b>75</b>	<b>64</b>
<b>NSF Fellowship has more prestige</b>	<b>38</b>	<b>63</b>	<b>42</b>
<b>Could apply for a starter grant</b>	<b>62</b>	<b>50</b>	<b>58</b>
<b>Other</b>	<b>35</b>	<b>25</b>	<b>33</b>



**1.9. How did you identify the mentor(s)/PI(s) who might best suit your postdoctoral work?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>96</b>	<b>22</b>	<b>123</b>
	<i>Percent Distribution</i>		
<b>Published on topics you wanted</b>	<b>68</b>	<b>59</b>	<b>67</b>
<b>Spoke with postdoc fellows or graduate students</b>	<b>22</b>	<b>14</b>	<b>20</b>
<b>Thesis advisor provided leads</b>	<b>33</b>	<b>41</b>	<b>34</b>
<b>Career advisor provided leads</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>NSF Program Officer(s) provided leads</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Professional society provided leads</b>	<b>6</b>	<b>5</b>	<b>6</b>
<b>Other</b>	<b>29</b>	<b>36</b>	<b>32</b>

**1.10a. In choosing a mentor, how important was the mentor's reputation as a researcher?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>3.85</b>	<b>3.65</b>	<b>3.81</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Not Very Important</b>	<b>1</b>	<b>9</b>	<b>2</b>
<b>Important</b>	<b>13</b>	<b>17</b>	<b>14</b>
<b>Very Important</b>	<b>86</b>	<b>74</b>	<b>84</b>
<b>Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**1.10b. In choosing a mentor, how important was the mentor's reputation as a supervisor?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>3.03</b>	<b>3.09</b>	<b>3.06</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>4</b>	<b>0</b>	<b>3</b>
<b>Not Very Important</b>	<b>23</b>	<b>30</b>	<b>23</b>
<b>Important</b>	<b>38</b>	<b>26</b>	<b>36</b>
<b>Very Important</b>	<b>34</b>	<b>39</b>	<b>36</b>
<b>Does Not Apply</b>	<b>2</b>	<b>4</b>	<b>2</b>

**1.10c. In choosing a mentor, how important was it to have personal compatibility with the mentor?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>3.21</b>	<b>3.26</b>	<b>3.23</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Not Very Important</b>	<b>13</b>	<b>22</b>	<b>14</b>
<b>Important</b>	<b>47</b>	<b>30</b>	<b>43</b>
<b>Very Important</b>	<b>38</b>	<b>48</b>	<b>40</b>
<b>Does Not Apply</b>	<b>1</b>	<b>0</b>	<b>1</b>

**1.10d. In choosing a mentor, how important was it to have a match of research interests with the mentor?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>100</b>	<b>23</b>	<b>128</b>
<b>Mean</b>	<b>3.81</b>	<b>3.65</b>	<b>3.77</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Not Very Important</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Important</b>	<b>13</b>	<b>35</b>	<b>17</b>
<b>Very Important</b>	<b>84</b>	<b>65</b>	<b>80</b>
<b>Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**1.10e. In choosing a mentor, how important was it to have the mentor's agreement that you could work on research topics of your own selection?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>3.41</b>	<b>3.59</b>	<b>3.46</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>2</b>	<b>4</b>	<b>2</b>
<b>Not Very Important</b>	<b>10</b>	<b>0</b>	<b>8</b>
<b>Important</b>	<b>30</b>	<b>26</b>	<b>29</b>
<b>Very Important</b>	<b>52</b>	<b>65</b>	<b>56</b>
<b>Does Not Apply</b>	<b>6</b>	<b>4</b>	<b>5</b>

**1.10f. In choosing a mentor, how important was it to have the mentor’s agreement to give you time to search for a post-Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>2.66</b>	<b>2.67</b>	<b>2.67</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>14</b>	<b>13</b>	<b>13</b>
<b>Not Very Important</b>	<b>25</b>	<b>22</b>	<b>24</b>
<b>Important</b>	<b>22</b>	<b>22</b>	<b>22</b>
<b>Very Important</b>	<b>24</b>	<b>22</b>	<b>23</b>
<b>Does Not Apply</b>	<b>16</b>	<b>22</b>	<b>18</b>

**1.10g. In choosing a mentor, how important was the geographic location of the mentor or the mentor’s institution?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>2.95</b>	<b>2.90</b>	<b>2.96</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>12</b>	<b>9</b>	<b>11</b>
<b>Not Very Important</b>	<b>25</b>	<b>26</b>	<b>24</b>
<b>Important</b>	<b>20</b>	<b>22</b>	<b>22</b>
<b>Very Important</b>	<b>44</b>	<b>35</b>	<b>42</b>
<b>Does Not Apply</b>	<b>0</b>	<b>9</b>	<b>2</b>

**1.10h. In choosing a mentor, how important was it to have a mentor who was a minority scientist?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>101</b>	<b>23</b>	<b>129</b>
<b>Mean</b>	<b>1.33</b>	<b>1.94</b>	<b>1.45</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>42</b>	<b>35</b>	<b>40</b>
<b>Not Very Important</b>	<b>12</b>	<b>17</b>	<b>12</b>
<b>Important</b>	<b>2</b>	<b>4</b>	<b>2</b>
<b>Very Important</b>	<b>1</b>	<b>13</b>	<b>3</b>
<b>Does Not Apply</b>	<b>44</b>	<b>30</b>	<b>42</b>

1.10i. In choosing a mentor, how important was it to have a mentor who was not a minority scientist?

	BIO	SBE	ALL
Number of respondents	100	23	128
Mean	1.18	1.31	1.19
	<i>Percent Distribution</i>		
Not at All Important	63	39	59
Not Very Important	14	17	14
Important	0	0	0
Very Important	0	0	0
Does Not Apply	23	43	27

1.10j. In choosing a mentor, how important were other factors?  
(respondent wrote in factors)

	BIO	SBE	ALL
Number of respondents	21	4	25
Mean	4.00	4.00	4.00
	<i>Percent Distribution</i>		
Not at All Important	0	0	0
Not Very Important	0	0	0
Important	0	0	0
Very Important	48	25	44
Does Not Apply	52	75	56

1.11. Did you receive a travel/planning award from the MPR Fellowship program while a graduate student?

	BIO	SBE	ALL
Number of respondents	100	22	127
	<i>Percent Distribution</i>		
Yes	9	5	8
No	91	95	92

1.12a. How useful was the travel/planning award for visits to prospective mentors' host institution(s)?

	BIO	SBE	All
Number of respondents	9	1	10
Mean	4.00	4.00	4.00
	<i>Percent Distribution</i>		
Not at All Useful	0	0	0
Not Very Useful	0	0	0
Useful	0	0	0
Very Useful	100	100	100
Does Not Apply	0	0	0

**1.12b. How useful was the travel/planning award for the development of a postdoctoral training plan?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>9</b>	<b>1</b>	<b>10</b>
<b>Mean</b>	<b>3.22</b>	<b>3.00</b>	<b>3.20</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>11</b>	<b>0</b>	<b>10</b>
<b>Not Very Useful</b>	<b>11</b>	<b>0</b>	<b>10</b>
<b>Useful</b>	<b>22</b>	<b>100</b>	<b>30</b>
<b>Very Useful</b>	<b>56</b>	<b>0</b>	<b>50</b>
<b>Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Section B: Your Activities and Experiences During the Fellowship

### 2.1. Have you completed your MPR Fellowship?

	BIO	SBE	ALL
Number of respondents	98	23	126
	<i>Percent Distribution</i>		
Yes	76	65	71
No	24	35	29

### 2.2. In addition to conducting research, which of the following professional or career development activities did you engage in during your MPR Fellowship?

	BIO	SBE	ALL
Number of respondents	73	15	89
	<i>Percent Distribution</i>		
Guest lecturing/teaching at host institution	44	73	48
Advising minority students at host institution	45	40	44
Advising non-minority students at host institution	44	53	46
Participating in faculty/student committees	18	13	17
Organizing seminars/workshops	22	33	25
Attending workshops in research area	77	80	76
Attending seminars on proposal writing/grant making	48	7	40
None of the above	4	7	4
Other professional/career development activities	29	7	25

### 2.3. During your MPR Fellowship, did you participate in any activities that were intended to influence elementary or secondary (K-12) students, either minority or non-minority, to consider careers in science?

	BIO	SBE	ALL
Number of respondents	73	15	89
	<i>Percent Distribution</i>		
Yes	33	13	29
No	67	87	71

**2.4a. Do you disagree or agree that you were satisfied with the opportunities you had to conduct research?**

	<b>BIO</b>	<b>SBE</b>	<b>All</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.85</b>	<b>3.80</b>	<b>3.84</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Disagree Somewhat</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Agree Somewhat</b>	<b>8</b>	<b>20</b>	<b>10</b>
<b>Agree</b>	<b>89</b>	<b>80</b>	<b>88</b>
<b>No Idea/Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2.4b. Do you disagree or agree that you were satisfied with the opportunities you had for collaboration with others in the lab?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.66</b>	<b>3.25</b>	<b>3.61</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>3</b>	<b>7</b>	<b>3</b>
<b>Disagree Somewhat</b>	<b>3</b>	<b>13</b>	<b>4</b>
<b>Agree Somewhat</b>	<b>19</b>	<b>13</b>	<b>18</b>
<b>Agree</b>	<b>72</b>	<b>47</b>	<b>68</b>
<b>No Idea/Does Not Apply</b>	<b>4</b>	<b>20</b>	<b>7</b>

**2.4c. Do you disagree or agree that you were satisfied with the opportunities you had to mentor minority students?**

	<b>BIO</b>	<b>SBE</b>	<b>All</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>2.62</b>	<b>2.54</b>	<b>2.59</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>18</b>	<b>20</b>	<b>18</b>
<b>Not Very Important</b>	<b>12</b>	<b>20</b>	<b>14</b>
<b>Important</b>	<b>20</b>	<b>27</b>	<b>21</b>
<b>Very Important</b>	<b>20</b>	<b>20</b>	<b>20</b>
<b>No Idea/Does Not Apply</b>	<b>30</b>	<b>13</b>	<b>27</b>

**2.4d. Do you disagree or agree that you were satisfied with the opportunities you had to mentor non-minority students?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.20</b>	<b>2.71</b>	<b>3.09</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>5</b>	<b>20</b>	<b>8</b>
<b>Disagree Somewhat</b>	<b>11</b>	<b>13</b>	<b>12</b>
<b>Agree Somewhat</b>	<b>27</b>	<b>33</b>	<b>28</b>
<b>Agree</b>	<b>38</b>	<b>27</b>	<b>36</b>
<b>No Idea/Does Not Apply</b>	<b>19</b>	<b>7</b>	<b>17</b>

**2.4e. Do you disagree or agree that you were satisfied with the amount of stipend you received?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.71</b>	<b>3.67</b>	<b>3.71</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Disagree Somewhat</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Agree Somewhat</b>	<b>15</b>	<b>20</b>	<b>16</b>
<b>Agree</b>	<b>77</b>	<b>73</b>	<b>77</b>
<b>No Idea/Does Not Apply</b>	<b>1</b>	<b>0</b>	<b>1</b>

**2.4f. Do you disagree or agree that the amount allotted for research materials and related expenses was sufficient?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.59</b>	<b>3.53</b>	<b>3.58</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Disagree Somewhat</b>	<b>4</b>	<b>13</b>	<b>6</b>
<b>Agree Somewhat</b>	<b>28</b>	<b>20</b>	<b>27</b>
<b>Agree</b>	<b>65</b>	<b>67</b>	<b>66</b>
<b>No Idea/Does Not Apply</b>	<b>1</b>	<b>0</b>	<b>1</b>



**2.4g. Do you disagree or agree that you were able to pursue research on topic(s) that you probably would not have pursued otherwise?**

	<b>BIO</b>	<b>SBE</b>	<b>All</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.25</b>	<b>3.47</b>	<b>3.28</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>4</b>	<b>0</b>	<b>3</b>
<b>Disagree Somewhat</b>	<b>20</b>	<b>13</b>	<b>19</b>
<b>Agree Somewhat</b>	<b>18</b>	<b>27</b>	<b>20</b>
<b>Agree</b>	<b>51</b>	<b>60</b>	<b>52</b>
<b>No Idea/Does Not Apply</b>	<b>7</b>	<b>0</b>	<b>6</b>

**2.4h. Do you disagree or agree that you were able to have access to specific research equipment, facilities, or sites that you probably would not have had access to otherwise?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.40</b>	<b>3.36</b>	<b>3.40</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>3</b>	<b>0</b>	<b>2</b>
<b>Disagree Somewhat</b>	<b>14</b>	<b>20</b>	<b>14</b>
<b>Agree Somewhat</b>	<b>18</b>	<b>20</b>	<b>18</b>
<b>Agree</b>	<b>54</b>	<b>53</b>	<b>54</b>
<b>No Idea/Does Not Apply</b>	<b>12</b>	<b>7</b>	<b>11</b>

**2.4i. Do you disagree or agree that you were able to work in another country that you probably would not have had access to otherwise?**

	<b>BIO</b>	<b>SBE</b>	<b>All</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.45</b>	<b>3.00</b>	<b>3.28</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Disagree Somewhat</b>	<b>3</b>	<b>13</b>	<b>4</b>
<b>Agree Somewhat</b>	<b>3</b>	<b>20</b>	<b>6</b>
<b>Agree</b>	<b>9</b>	<b>13</b>	<b>10</b>
<b>No Idea/Does Not Apply</b>	<b>85</b>	<b>53</b>	<b>80</b>

**2.4j. Do you disagree or agree that you were able to direct your research efforts along interdisciplinary lines in ways that you probably would not have done otherwise?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>90</b>
<b>Mean</b>	<b>3.10</b>	<b>3.64</b>	<b>3.18</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>8</b>	<b>0</b>	<b>7</b>
<b>Disagree Somewhat</b>	<b>15</b>	<b>7</b>	<b>13</b>
<b>Agree Somewhat</b>	<b>23</b>	<b>13</b>	<b>21</b>
<b>Agree</b>	<b>39</b>	<b>53</b>	<b>41</b>
<b>No Idea/Does Not Apply</b>	<b>15</b>	<b>27</b>	<b>18</b>

**2.4k. Do you disagree or agree that you received sufficient administrative support from your host institution?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>14</b>	<b>89</b>
<b>Mean</b>	<b>3.27</b>	<b>3.14</b>	<b>3.25</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Disagree Somewhat</b>	<b>11</b>	<b>21</b>	<b>12</b>
<b>Agree Somewhat</b>	<b>27</b>	<b>21</b>	<b>27</b>
<b>Agree</b>	<b>50</b>	<b>50</b>	<b>49</b>
<b>No Idea/Does Not Apply</b>	<b>5</b>	<b>0</b>	<b>4</b>

**2.4l. Do you disagree or agree that you received sufficient professional support from the faculty/professional staff at your host institution?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>73</b>	<b>15</b>	<b>89</b>
<b>Mean</b>	<b>3.19</b>	<b>3.07</b>	<b>3.16</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Disagree Somewhat</b>	<b>18</b>	<b>27</b>	<b>19</b>
<b>Agree Somewhat</b>	<b>22</b>	<b>20</b>	<b>22</b>
<b>Agree</b>	<b>49</b>	<b>47</b>	<b>48</b>
<b>No Idea/Does Not Apply</b>	<b>4</b>	<b>0</b>	<b>3</b>

**2.4m. Do you disagree or agree that the Fellowship had a sufficient amount of flexibility to enable you to take advantage of diverse opportunities?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>72</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>3.59</b>	<b>3.86</b>	<b>3.64</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>3</b>	<b>0</b>	<b>2</b>
<b>Disagree Somewhat</b>	<b>6</b>	<b>0</b>	<b>5</b>
<b>Agree Somewhat</b>	<b>19</b>	<b>13</b>	<b>18</b>
<b>Agree</b>	<b>67</b>	<b>80</b>	<b>69</b>
<b>No Idea/Does Not Apply</b>	<b>6</b>	<b>7</b>	<b>6</b>

**2.5. Was the specific research topic that you undertook with the MPR Fellowship your first choice?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>89</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>88</b>	<b>93</b>	<b>89</b>
<b>No</b>	<b>12</b>	<b>7</b>	<b>11</b>

**2.6. Did your research interest change as a result of your MPR Fellowship?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>74</b>	<b>15</b>	<b>89</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>34</b>	<b>27</b>	<b>33</b>
<b>No</b>	<b>66</b>	<b>73</b>	<b>67</b>

**2.7. What was the total duration of your MPR Fellowship, including any overseas time and any extensions?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>28.33</b>	<b>24.73</b>	<b>27.72</b>
	<i>Percent Distribution</i>		
<b>Less than 24 months</b>	<b>19</b>	<b>27</b>	<b>20</b>
<b>24 to 35 months</b>	<b>34</b>	<b>47</b>	<b>36</b>
<b>36 months or more</b>	<b>47</b>	<b>27</b>	<b>43</b>

**2.8. In your opinion, what would have been the optimal duration of your Fellowship award?**

	BIO	SBE	ALL
Number of respondents	71	15	86
Mean	35.93	31.33	35.13
	<i>Percent Distribution</i>		
Less than 24 months	4	13	6
24 to 35 months	15	20	16
36 to 47 months	61	67	62
48 months or more	20	0	16

**2.9. Did you make a permanent change in your host institution during your MPR Fellowship?**

	BIO	SBE	ALL
Number of respondents	73	15	88
	<i>Percent Distribution</i>		
Yes	22	7	19
No	78	93	81

**2.9a. If you made a permanent change in your host institution, please indicate the reason(s):**

	BIO	SBE	ALL
Number of respondents	14	1	15
	<i>Percent Distribution</i>		
To change mentors	57	0	53
To change direction of research	43	0	40
To move to another institution	36	100	40
To move to another geographic area	14	0	13
To meet family obligation(s)	43	0	40
Other	21	0	20

**2.10a.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on identifying skill and knowledge needs?**

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	77	93	80
No	23	7	20

**2.10b.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on developing plans to address those needs?**

	BIO	SBE	ALL
Number of respondents	68	15	83
	<i>Percent Distribution</i>		
Yes	65	87	69
No	35	13	31

**2.10c.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on identifying career options?**

	BIO	SBE	ALL
Number of respondents	70	15	85
	<i>Percent Distribution</i>		
Yes	64	73	66
No	36	27	34

**2.10d.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on discussing matters facing minority researchers in your field?**

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	43	73	49
No	57	27	51

**2.10e.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on discussing matters facing all researchers in your field?**

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	90	73	87
No	10	27	13

**2.10f.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on preparing grant proposals?**

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	81	87	82
No	19	13	18

**2.10g.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on preparing your curriculum vita?**

	BIO	SBE	ALL
Number of respondents	71	15	86
	<i>Percent Distribution</i>		
Yes	49	40	48
No	51	60	52

**2.10h.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on preparing for job interviews?**

	BIO	SBE	ALL
Number of respondents	70	15	85
	<i>Percent Distribution</i>		
Yes	79	73	78
No	21	27	22

**2.10i.1. When you accepted the MPR Fellowship, did you need advice or assistance from your mentor on other issues? (respondent wrote in issues)**

	BIO	SBE	ALL
Number of respondents	11	1	12
	<i>Percent Distribution</i>		
Yes	91	100	92
No	9	0	8

**2.10a.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on identifying skill and knowledge needs?**

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	70	87	73
No	30	13	27

**2.10b.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on developing plans to address those needs?**

	BIO	SBE	ALL
Number of respondents	68	15	83
	<i>Percent Distribution</i>		
Yes	50	60	52
No	50	40	48

**2.10c.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on identifying career options?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>70</b>	<b>14</b>	<b>84</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>41</b>	<b>57</b>	<b>44</b>
<b>No</b>	<b>59</b>	<b>43</b>	<b>56</b>

**2.10d.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on discussing matters facing minority researchers in your field?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>66</b>	<b>13</b>	<b>79</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>17</b>	<b>23</b>	<b>18</b>
<b>No</b>	<b>83</b>	<b>77</b>	<b>82</b>

**2.10e.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on discussing matters facing all researchers in your field?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>72</b>	<b>14</b>	<b>86</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>83</b>	<b>64</b>	<b>80</b>
<b>No</b>	<b>17</b>	<b>36</b>	<b>20</b>

**2.10f.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on preparing grant proposals?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>58</b>	<b>27</b>	<b>52</b>
<b>No</b>	<b>42</b>	<b>73</b>	<b>48</b>

**2.10g.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on preparing your curriculum vita?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>67</b>	<b>14</b>	<b>81</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>37</b>	<b>50</b>	<b>40</b>
<b>No</b>	<b>63</b>	<b>50</b>	<b>60</b>

**2.10h.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on preparing for job interviews?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>58</b>	<b>60</b>	<b>58</b>
<b>No</b>	<b>42</b>	<b>40</b>	<b>42</b>

**2.10i.2. When you accepted the MPR Fellowship, did you receive advice or assistance from your mentor on other issues?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>10</b>	<b>1</b>	<b>11</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>50</b>	<b>100</b>	<b>55</b>
<b>No</b>	<b>50</b>	<b>0</b>	<b>45</b>

**2.11a. How satisfied were you with your mentor's advice or assistance on identifying skill and knowledge needs?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>61</b>	<b>13</b>	<b>74</b>
<b>Mean</b>	<b>3.11</b>	<b>3.15</b>	<b>3.12</b>
	<i>Percent Distribution</i>		
<b>Not at All Satisfied</b>	<b>7</b>	<b>0</b>	<b>5</b>
<b>Not very Satisfied</b>	<b>8</b>	<b>15</b>	<b>9</b>
<b>Satisfied</b>	<b>52</b>	<b>54</b>	<b>53</b>
<b>Very Satisfied</b>	<b>33</b>	<b>31</b>	<b>32</b>

**2.11b. How satisfied were you with your mentor's advice or assistance on developing plans to address those needs?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>50</b>	<b>12</b>	<b>62</b>
<b>Mean</b>	<b>2.96</b>	<b>3.25</b>	<b>3.02</b>
	<i>Percent Distribution</i>		
<b>Not at All Satisfied</b>	<b>10</b>	<b>8</b>	<b>10</b>
<b>Not very Satisfied</b>	<b>14</b>	<b>0</b>	<b>11</b>
<b>Satisfied</b>	<b>46</b>	<b>50</b>	<b>47</b>
<b>Very Satisfied</b>	<b>30</b>	<b>42</b>	<b>32</b>



**2.11c. How satisfied were you with your mentor’s advice or assistance on identifying career options?**

	BIO	SBE	ALL
Number of respondents	49	12	61
Mean	2.88	3.00	2.90
	<i>Percent Distribution</i>		
Not at All Satisfied	8	8	8
Not very Satisfied	16	8	15
Satisfied	55	58	56
Very Satisfied	20	25	21

**2.11d. How satisfied were you with your mentor’s advice or assistance on discussing matters facing minority researchers in your field?**

	BIO	SBE	ALL
Number of respondents	33	10	43
Mean	2.36	1.90	2.26
	<i>Percent Distribution</i>		
Not at All Satisfied	27	40	30
Not very Satisfied	15	30	19
Satisfied	52	30	47
Very Satisfied	6	0	5

**2.11e. How satisfied were you with your mentor’s advice or assistance on discussing matters facing all researchers in your field?**

	BIO	SBE	ALL
Number of respondents	62	12	74
Mean	3.06	3.08	3.07
	<i>Percent Distribution</i>		
Not at All Satisfied	5	0	4
Not very Satisfied	10	25	12
Satisfied	60	42	57
Very Satisfied	26	33	27

**2.11f. How satisfied were you with your mentor’s advice or assistance on preparing grant proposals?**

	BIO	SBE	ALL
Number of respondents	55	10	65
Mean	3.05	2.20	2.92
Not at All Satisfied	7	30	11
	<i>Percent Distribution</i>		
Not very Satisfied	13	30	15
Satisfied	47	30	45
Very Satisfied	33	10	29

**2.11g. How satisfied were you with your mentor’s advice or assistance on preparing your curriculum vita?**

	BIO	SBE	ALL
Number of respondents	44	11	55
Mean	2.89	3.27	2.96
	<i>Percent Distribution</i>		
Not at All Satisfied	7	9	7
Not very Satisfied	23	9	20
Satisfied	45	27	42
Very Satisfied	25	55	31

**2.11h. How satisfied were you with your mentor’s advice or assistance on preparing for job interviews?**

	BIO	SBE	ALL
Number of respondents	55	13	68
Mean	2.98	3.08	3.00
	<i>Percent Distribution</i>		
Not at All Satisfied	7	8	7
Not very Satisfied	13	15	13
Satisfied	55	38	51
Very Satisfied	25	38	28

**2.11i. How satisfied were you with your mentor’s advice or assistance on other issues? (respondents wrote in issues)**

	BIO	SBE	All
Number of respondents	5	2	7
Mean	2.40	3.50	2.71
	<i>Percent Distribution</i>		
Not at All Satisfied	40	0	29
Not very Satisfied	20	0	14
Satisfied	0	50	14
Very Satisfied	40	50	43

**2.12. If you marked “not very satisfied” or “not at all satisfied” for any item(s) in the previous question, please indicate why you were not satisfied: (respondents wrote in reasons)**

**2.13. During your MPR Fellowship, did you attend one or more workshop(s) for MPR Fellows organized by NSF?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>82</b>	<b>67</b>	<b>80</b>
<b>No</b>	<b>18</b>	<b>33</b>	<b>20</b>

**2.14. In what year did you last attend a workshop for MPR Fellows organized by NSF?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>49</b>	<b>9</b>	<b>58</b>
	<i>Percent Distribution</i>		
<b>1991-1995</b>	<b>29</b>	<b>33</b>	<b>29</b>
<b>1996-1997</b>	<b>29</b>	<b>0</b>	<b>24</b>
<b>1998-2000</b>	<b>27</b>	<b>22</b>	<b>26</b>
<b>2001-2002</b>	<b>16</b>	<b>44</b>	<b>21</b>

**2.15a. How useful were the workshops for providing opportunities to meet NSF staff?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>3.58</b>	<b>3.40</b>	<b>3.55</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Not Very Useful</b>	<b>5</b>	<b>10</b>	<b>6</b>
<b>Useful</b>	<b>32</b>	<b>40</b>	<b>33</b>
<b>Very Useful</b>	<b>62</b>	<b>50</b>	<b>60</b>
<b>Does not Apply</b>	<b>2</b>	<b>0</b>	<b>1</b>

**2.15b. How useful were the workshops for providing opportunities to meet other Minority Fellows?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>59</b>	<b>10</b>	<b>69</b>
<b>Mean</b>	<b>3.68</b>	<b>3.80</b>	<b>3.70</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Not Very Useful</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Useful</b>	<b>25</b>	<b>20</b>	<b>25</b>
<b>Very Useful</b>	<b>71</b>	<b>80</b>	<b>72</b>
<b>Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2.15c. How useful were the workshops for providing opportunities to meet researchers in other fields?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>2.98</b>	<b>3.50</b>	<b>3.06</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>5</b>	<b>0</b>	<b>4</b>
<b>Not Very Useful</b>	<b>18</b>	<b>0</b>	<b>16</b>
<b>Useful</b>	<b>48</b>	<b>50</b>	<b>49</b>
<b>Very Useful</b>	<b>27</b>	<b>50</b>	<b>30</b>
<b>Does Not Apply</b>	<b>2</b>	<b>0</b>	<b>1</b>

**2.15d. How useful were the workshops for providing opportunities for your mentor to understand better the Fellowship program?**

	<b>BIO</b>	<b>SBE</b>	<b>All</b>
<b>Number of respondents</b>	<b>59</b>	<b>10</b>	<b>69</b>
<b>Mean</b>	<b>2.38</b>	<b>2.80</b>	<b>2.44</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>14</b>	<b>10</b>	<b>13</b>
<b>Not Very Useful</b>	<b>19</b>	<b>0</b>	<b>16</b>
<b>Useful</b>	<b>15</b>	<b>30</b>	<b>17</b>
<b>Very Useful</b>	<b>10</b>	<b>10</b>	<b>10</b>
<b>Does Not Apply</b>	<b>42</b>	<b>50</b>	<b>43</b>

**2.15e. How useful were the workshops for providing intellectual stimulation?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
	<i>Percent Distribution</i>		
<b>Mean</b>	<b>3.05</b>	<b>3.30</b>	<b>3.09</b>
<b>Not at All Useful</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Not Very Useful</b>	<b>10</b>	<b>10</b>	<b>10</b>
<b>Useful</b>	<b>65</b>	<b>50</b>	<b>63</b>
<b>Very Useful</b>	<b>22</b>	<b>40</b>	<b>24</b>
<b>Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2.15f. How useful were the workshops for providing opportunities to present your research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>2.88</b>	<b>2.80</b>	<b>2.87</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>3</b>	<b>10</b>	<b>4</b>
<b>Not Very Useful</b>	<b>27</b>	<b>40</b>	<b>29</b>
<b>Useful</b>	<b>45</b>	<b>10</b>	<b>40</b>
<b>Very Useful</b>	<b>22</b>	<b>40</b>	<b>24</b>
<b>Does Not Apply</b>	<b>3</b>	<b>0</b>	<b>3</b>

**2.15g. How useful were the workshops for providing opportunities to learn about the research being conducted by other Fellows in your field?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>3.31</b>	<b>2.70</b>	<b>3.22</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>0</b>	<b>20</b>	<b>3</b>
<b>Not Very Useful</b>	<b>12</b>	<b>30</b>	<b>14</b>
<b>Useful</b>	<b>43</b>	<b>10</b>	<b>39</b>
<b>Very Useful</b>	<b>42</b>	<b>40</b>	<b>41</b>
<b>Does Not Apply</b>	<b>3</b>	<b>0</b>	<b>3</b>

**2.15h. How useful were the workshops for providing information for obtaining grants/funding?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>3.34</b>	<b>2.80</b>	<b>3.26</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>3</b>	<b>10</b>	<b>4</b>
<b>Not Very Useful</b>	<b>13</b>	<b>30</b>	<b>16</b>
<b>Useful</b>	<b>28</b>	<b>30</b>	<b>29</b>
<b>Very Useful</b>	<b>53</b>	<b>30</b>	<b>50</b>
<b>Does Not Apply</b>	<b>2</b>	<b>0</b>	<b>1</b>

**2.15i. How useful were the workshops for providing opportunities for networking generally?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>59</b>	<b>10</b>	<b>69</b>
<b>Mean</b>	<b>3.38</b>	<b>3.40</b>	<b>3.38</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Not Very Useful</b>	<b>12</b>	<b>0</b>	<b>10</b>
<b>Useful</b>	<b>37</b>	<b>60</b>	<b>41</b>
<b>Very Useful</b>	<b>49</b>	<b>40</b>	<b>48</b>
<b>Does Not Apply</b>	<b>2</b>	<b>0</b>	<b>1</b>

**2.15j. How useful were the workshops for providing opportunities for collaboration on your research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>2.33</b>	<b>2.00</b>	<b>2.28</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>15</b>	<b>20</b>	<b>16</b>
<b>Not Very Useful</b>	<b>43</b>	<b>40</b>	<b>43</b>
<b>Useful</b>	<b>5</b>	<b>20</b>	<b>7</b>
<b>Very Useful</b>	<b>18</b>	<b>0</b>	<b>16</b>
<b>Does Not Apply</b>	<b>18</b>	<b>20</b>	<b>19</b>

**2.15k. How useful were the workshops for providing other types of assistance?  
(respondents wrote in other types of assistance)**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>8</b>	<b>0</b>	<b>8</b>
<b>Mean</b>	<b>3.75</b>	<b>-</b>	<b>3.75</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>0</b>	<b>-</b>	<b>0</b>
<b>Not Very Useful</b>	<b>0</b>	<b>-</b>	<b>0</b>
<b>Useful</b>	<b>13</b>	<b>-</b>	<b>13</b>
<b>Very Useful</b>	<b>38</b>	<b>-</b>	<b>38</b>
<b>Does Not Apply</b>	<b>50</b>	<b>-</b>	<b>50</b>

**2.16a. To what extent have you continued to stay in touch with the NSF Fellowship Program Director?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>59</b>	<b>10</b>	<b>69</b>
<b>Mean</b>	<b>1.73</b>	<b>2.30</b>	<b>1.81</b>
	<i>Percent Distribution</i>		
<b>Not at All</b>	<b>47</b>	<b>20</b>	<b>43</b>
<b>A Little</b>	<b>37</b>	<b>50</b>	<b>39</b>
<b>A Fair Amount</b>	<b>10</b>	<b>10</b>	<b>10</b>
<b>A Great Deal</b>	<b>5</b>	<b>20</b>	<b>7</b>

**2.16b. To what extent have you continued to stay in touch with other NSF officials or staff?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>59</b>	<b>10</b>	<b>69</b>
<b>Mean</b>	<b>1.86</b>	<b>1.70</b>	<b>1.84</b>
	<i>Percent Distribution</i>		
<b>Not at All</b>	<b>44</b>	<b>40</b>	<b>43</b>
<b>A Little</b>	<b>31</b>	<b>50</b>	<b>33</b>
<b>A Fair Amount</b>	<b>20</b>	<b>10</b>	<b>19</b>
<b>A Great Deal</b>	<b>5</b>	<b>0</b>	<b>4</b>

**2.16c. To what extent have you continued to stay in touch with other Minority Fellows, at a personal level?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>60</b>	<b>10</b>	<b>70</b>
<b>Mean</b>	<b>1.88</b>	<b>1.80</b>	<b>1.87</b>
	<i>Percent Distribution</i>		
<b>Not at All</b>	<b>40</b>	<b>60</b>	<b>43</b>
<b>A Little</b>	<b>38</b>	<b>10</b>	<b>34</b>
<b>A Fair Amount</b>	<b>15</b>	<b>20</b>	<b>16</b>
<b>A Great Deal</b>	<b>7</b>	<b>10</b>	<b>7</b>

## Section C: Your Post-Fellowship Position(s) and Activities

### 3.1. Have you been employed in any position since completing your MPR Fellowship?

	BIO	SBE	ALL
Number of respondents	73	15	88
	<i>Percent Distribution</i>		
Yes	96	100	97
No	4	0	3

### 3.2. Are you *currently* employed (or self-employed), either full-time or part-time?

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	99	100	99
No	1	0	1

### 3.3. Where are you currently employed?

	BIO	SBE	ALL
Number of respondents	68	15	83
	<i>Percent Distribution</i>		
K-12 institution	0	0	0
Two-year college	3	0	2
Four-year college or university	4	13	6
Comprehensive institution (masters/professional)	15	13	14
Doctorate-granting institution	51	47	51
Govt/international org	6	0	5
Other not-for-profit org	1	13	4
Private for-profit firm	16	13	16
Self-employed	0	0	0
Other	3	0	2



**3.4. If currently employed in a college or university, what is your current rank?**

	BIO	SBE	ALL
Number of respondents	50	11	61
	<i>Percent Distribution</i>		
Does not apply	0	0	0
Professor	2	9	3
Associate professor	16	9	15
Assistant professor	66	45	62
Adjunct professor	0	9	2
Instructor or lecturer	2	0	2
Research associate	6	18	8
Other	8	9	8

**3.5. If currently employed in a college or a university, what is your current tenure status?**

	BIO	SBE	ALL
Number of respondents	50	11	61
	<i>Percent Distribution</i>		
Does not apply	4	0	3
Tenured	18	18	18
On tenure track but not tenured	64	55	62
Not on tenure track	14	27	16

**3.6. What is the name of the department(s), center(s), or program(s) with which you are affiliated? (respondents wrote in department, center, or program)**

**3.7. What is your current job title? (respondents wrote in job title)**

**3.8. To what extent, if any, does your current work have international components?**

	BIO	SBE	ALL
Number of respondents	67	15	82
	<i>Percent Distribution</i>		
No or very few international components	63	40	59
You work outside the U.S.	4	13	6
Employer's headquarters is outside the U.S.	4	7	5
Substantial international collaboration	25	40	28
Substantial international travel	15	33	18
Other	12	13	12

**3.9. Was your MPR Fellowship in the Biological Sciences or in the Social or Behavioral Sciences?**

	BIO	SBE	ALL
Number of respondents	68	15	83
	<i>Percent Distribution</i>		
Biological Sciences	97	0	80
Social/Behavioral Sciences	3	100	20

**3.10. If your Fellowship was in the Biological Sciences, what is your current area of specialization?**

	N	%
Number of BIO respondents	66	100*
Agronomy or Crop Science	0	0
Anatomy	0	0
Animal Behavior	1	2
Bacteriology/Microbiology	3	5
Biochemistry	4	6
Biological Information	0	0
Biometrics or Biostatistics	0	0
Biophysics	3	5
Biotechnology	2	3
Botany	1	2
Cell Biology	3	5
Computational Biology	2	3
Conservational/Renewable Natural Resources	0	0
Developmental Biology or Embryology	2	3
Ecology	4	6
Endocrinology	1	2
Entomology	0	0
Environmental Science	0	0
Fisheries Science or Mgmt	0	0
Forest Biology	0	0
Genetics, Human or Animal	3	5
Genetics, Plant	0	0
Genomics	2	3
Horticulture	0	0
Immunology	3	5
Molecular Biology	7	11
Neuroscience	7	11
Physiology, Human or Animal	4	6
Plant Pathology	0	0
Plant Physiology	1	2
Wildlife/Range Management	0	0
Zoology	2	3
Other Field	11	17

\* Percents sum to more than 100 due to rounding.

**3.11. If your Fellowship was in the Behavioral or Social Sciences, what is your current area of specialization?**

	N	%
<b>Number of SBE respondents</b>	<b>15</b>	<b>100*</b>
<i>Behavioral Sciences, Total</i>	<i>7</i>	<i>47</i>
Cognitive Neuroscience	0	0
Cognitive Psychology or Psycholinguistics	4	27
Comparative Psychology	0	0
Development, Human, Individual, or Family	1	7
Developmental or Child Psychology	1	7
Experimental Psychology	0	0
Physiological Psychology or Psychobiology	0	0
Psychometrics	0	0
Quantitative Psychology	0	0
Social Psychology	1	7
Psychology, Other	0	0
<i>Social Sciences, Total</i>	<i>8</i>	<i>53</i>
Anthropology	1	7
Applied Ethics	0	0
Criminology	0	0
Decision, Risk, and Management Sciences	0	0
Demography or Population Studies	0	0
Econometrics	0	0
Economics	1	7
Geography	1	7
History/Philosophy of Science and Technology	2	13
International Relations or Affairs	0	0
Linguistics	1	7
Political Science or Government	0	0
Public Policy Analysis	1	7
Sociology	0	0
Statistics	0	0
Urban Affairs or Studies	0	0
Social Sciences, General	0	0
Social Science, Other	0	0
Other Field	1	7

\* Percents sum to more than 100 due to rounding.

**3.12. Are you working in the field of specialization that you envisioned when you applied for the MPR Fellowship?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>84</b>	<b>73</b>	<b>82</b>
<b>No</b>	<b>16</b>	<b>27</b>	<b>18</b>

**3.13. Is your *current* employer the same as your first post-MPR Fellowship employer?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>67</b>	<b>15</b>	<b>82</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>58</b>	<b>53</b>	<b>57</b>
<b>No</b>	<b>42</b>	<b>47</b>	<b>43</b>

**3.14. If the employer for your *first* post-MPR Fellowship position is different from your current employer, please indicate the type of employer for your *first* post-MPR Fellowship position.**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of respondents</b>	<b>28</b>	<b>7</b>	<b>35</b>
	<i>Percent Distribution</i>		
<b>K-12 institution</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Two-year college</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Four-year college or university</b>	<b>4</b>	<b>14</b>	<b>6</b>
<b>Comprehensive institution (masters/professional)</b>	<b>11</b>	<b>29</b>	<b>14</b>
<b>Doctorate-granting institution</b>	<b>50</b>	<b>57</b>	<b>51</b>
<b>Govt/international org</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other not-for-profit org</b>	<b>4</b>	<b>0</b>	<b>3</b>
<b>Private for-profit firm</b>	<b>29</b>	<b>0</b>	<b>23</b>
<b>Self-employed</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other</b>	<b>4</b>	<b>0</b>	<b>3</b>

**3.15. Was your first post-MPR Fellowship employer the type of employer that you envisioned when you applied for the Fellowship?**

	BIO	SBE	ALL
Number of respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	65	60	64
No	35	40	36

**3.16. Approximately how long did it take you to complete the search that led to your first post-MPR Fellowship position?**

	BIO	SBE	ALL
Number of Respondents	68	15	83
Mean	7.60	7.73	7.63
	<i>Percent Distribution</i>		
Less than 6 months	40	33	39
6 months	22	33	24
More than 6 months	38	33	37

**3.17. Was that search completed before your MPR Fellowship ended?**

	BIO	SBE	ALL
Number of Respondents	69	15	84
	<i>Percent Distribution</i>		
Yes	64	67	64
No	36	33	36

**3.18. Did you take up your first post-MPR Fellowship position immediately (or nearly so) after the Fellowship ended?**

	BIO	SBE	ALL
Number of Respondents	43	10	53
	<i>Percent Distribution</i>		
Yes	86	90	87
No	14	10	13

**3.19a. When you accepted your first post-MPR Fellowship position, did you also have firm offers for other positions?**

	BIO	SBE	ALL
Number of Respondents	67	15	82
	<i>Percent Distribution</i>		
Yes	42	60	45
No	58	40	55

**3.19b. How many other offers did you receive?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>24</b>	<b>5</b>	<b>29</b>
<b>Mean</b>	<b>2.08</b>	<b>2.20</b>	<b>2.10</b>
	<i>Percent Distribution</i>		
<b>1</b>	<b>42</b>	<b>40</b>	<b>41</b>
<b>2</b>	<b>29</b>	<b>20</b>	<b>28</b>
<b>3 or more</b>	<b>29</b>	<b>40</b>	<b>31</b>

**3.20a. In accepting your first post-Fellowship position, how important was it to have opportunities to work on a specific research topic?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>3.21</b>	<b>3.07</b>	<b>3.18</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>7</b>	<b>13</b>	<b>8</b>
<b>Not Very Important</b>	<b>14</b>	<b>7</b>	<b>13</b>
<b>Important</b>	<b>22</b>	<b>33</b>	<b>24</b>
<b>Very Important</b>	<b>48</b>	<b>40</b>	<b>46</b>
<b>Does Not Apply</b>	<b>9</b>	<b>7</b>	<b>8</b>

**3.20b. In accepting your first post-Fellowship position, how important was it to have opportunities to work with specific colleagues?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.97</b>	<b>2.33</b>	<b>2.85</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>7</b>	<b>27</b>	<b>11</b>
<b>Not Very Important</b>	<b>19</b>	<b>27</b>	<b>20</b>
<b>Important</b>	<b>36</b>	<b>33</b>	<b>36</b>
<b>Very Important</b>	<b>30</b>	<b>13</b>	<b>27</b>
<b>Does Not Apply</b>	<b>7</b>	<b>0</b>	<b>6</b>

**3.20c. In accepting your first post-Fellowship position, how important was it to have opportunities to work at a prestigious research college or university?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>2.97</b>	<b>2.64</b>	<b>2.90</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>7</b>	<b>20</b>	<b>10</b>
<b>Not Very Important</b>	<b>24</b>	<b>20</b>	<b>23</b>
<b>Important</b>	<b>19</b>	<b>27</b>	<b>20</b>
<b>Very Important</b>	<b>35</b>	<b>27</b>	<b>34</b>
<b>Does Not Apply</b>	<b>15</b>	<b>7</b>	<b>13</b>

**3.20d. In accepting your first post-Fellowship position, how important was it to have opportunities to work at a college or university oriented primarily toward teaching rather than research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.26</b>	<b>1.50</b>	<b>2.09</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>17</b>	<b>53</b>	<b>24</b>
<b>Not Very Important</b>	<b>30</b>	<b>33</b>	<b>31</b>
<b>Important</b>	<b>13</b>	<b>7</b>	<b>12</b>
<b>Very Important</b>	<b>12</b>	<b>0</b>	<b>10</b>
<b>Does Not Apply</b>	<b>28</b>	<b>7</b>	<b>24</b>

**3.20e. In accepting your first post-Fellowship position, how important was it to work at a well-regarded firm?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.96</b>	<b>2.33</b>	<b>2.85</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>4</b>	<b>13</b>	<b>6</b>
<b>Not Very Important</b>	<b>9</b>	<b>7</b>	<b>8</b>
<b>Important</b>	<b>12</b>	<b>13</b>	<b>12</b>
<b>Very Important</b>	<b>16</b>	<b>7</b>	<b>14</b>
<b>Does Not Apply</b>	<b>59</b>	<b>60</b>	<b>60</b>

**3.20f. In accepting your first post-Fellowship position, how important was it to work at a governmental or international agency or non-governmental organization (NGO) that addresses important social or political issues?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>1.82</b>	<b>1.40</b>	<b>1.74</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>14</b>	<b>20</b>	<b>15</b>
<b>Not Very Important</b>	<b>13</b>	<b>13</b>	<b>13</b>
<b>Important</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Very Important</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Does Not Apply</b>	<b>68</b>	<b>67</b>	<b>68</b>

**3.20g. In accepting your first post-Fellowship position, how important was it to work at a college or university that predominately serves minority students?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.65</b>	<b>2.33</b>	<b>2.58</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>12</b>	<b>27</b>	<b>14</b>
<b>Not Very Important</b>	<b>20</b>	<b>20</b>	<b>20</b>
<b>Important</b>	<b>19</b>	<b>13</b>	<b>18</b>
<b>Very Important</b>	<b>19</b>	<b>20</b>	<b>19</b>
<b>Does Not Apply</b>	<b>30</b>	<b>20</b>	<b>29</b>

**3.20h. In accepting your first post-Fellowship position, how important was it to work at a desired geographic location?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>3.25</b>	<b>2.80</b>	<b>3.16</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>6</b>	<b>13</b>	<b>7</b>
<b>Not Very Important</b>	<b>13</b>	<b>33</b>	<b>17</b>
<b>Important</b>	<b>26</b>	<b>13</b>	<b>24</b>
<b>Very Important</b>	<b>48</b>	<b>40</b>	<b>46</b>
<b>Does Not Apply</b>	<b>7</b>	<b>0</b>	<b>6</b>



**3.20i. In accepting your first post-Fellowship position, how important was it to have opportunities for relatively quick advancement in your career?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.84</b>	<b>2.64</b>	<b>2.80</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>1</b>	<b>13</b>	<b>4</b>
<b>Not Very Important</b>	<b>33</b>	<b>27</b>	<b>32</b>
<b>Important</b>	<b>33</b>	<b>33</b>	<b>33</b>
<b>Very Important</b>	<b>22</b>	<b>20</b>	<b>21</b>
<b>Does Not Apply</b>	<b>10</b>	<b>7</b>	<b>10</b>

**3.20j. In accepting your first post-Fellowship position, how important was the likelihood that your spouse or significant other person could find a suitable position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>3.16</b>	<b>3.00</b>	<b>3.13</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>4</b>	<b>7</b>	<b>5</b>
<b>Not Very Important</b>	<b>10</b>	<b>20</b>	<b>12</b>
<b>Important</b>	<b>22</b>	<b>0</b>	<b>18</b>
<b>Very Important</b>	<b>29</b>	<b>33</b>	<b>30</b>
<b>Does Not Apply</b>	<b>35</b>	<b>40</b>	<b>36</b>

**3.20k. In accepting your first post-Fellowship position, how important was it to have satisfactory pay and benefits?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>3.28</b>	<b>3.36</b>	<b>3.29</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Not Very Important</b>	<b>10</b>	<b>0</b>	<b>8</b>
<b>Important</b>	<b>43</b>	<b>40</b>	<b>43</b>
<b>Very Important</b>	<b>39</b>	<b>47</b>	<b>40</b>
<b>Does Not Apply</b>	<b>6</b>	<b>7</b>	<b>6</b>

**3.20l. In accepting your first post-Fellowship position, how important were other factor(s)? (respondents wrote in factors)**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>11</b>	<b>1</b>	<b>12</b>
<b>Mean</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>
	<i>Percent Distribution</i>		
<b>Not at All Important</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Not Very Important</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Important</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Very Important</b>	<b>73</b>	<b>100</b>	<b>75</b>
<b>Does Not Apply</b>	<b>27</b>	<b>0</b>	<b>25</b>

**3.21a. Did general economic circumstances help or hinder your search for the first post-Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>2.84</b>	<b>2.67</b>	<b>2.81</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>9</b>	<b>13</b>	<b>10</b>
<b>Hindered Somewhat</b>	<b>24</b>	<b>13</b>	<b>22</b>
<b>Had No Effect</b>	<b>37</b>	<b>47</b>	<b>39</b>
<b>Helped Somewhat</b>	<b>15</b>	<b>0</b>	<b>12</b>
<b>Helped a Lot</b>	<b>6</b>	<b>7</b>	<b>6</b>
<b>No Idea/Does Not Apply</b>	<b>10</b>	<b>20</b>	<b>12</b>

**3.21b. Did the number of openings in your field help or hinder your search for the first post-Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.65</b>	<b>2.36</b>	<b>2.60</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>20</b>	<b>27</b>	<b>21</b>
<b>Hindered Somewhat</b>	<b>28</b>	<b>33</b>	<b>29</b>
<b>Had No Effect</b>	<b>17</b>	<b>13</b>	<b>17</b>
<b>Helped Somewhat</b>	<b>16</b>	<b>13</b>	<b>15</b>
<b>Helped a Lot</b>	<b>10</b>	<b>7</b>	<b>10</b>
<b>No Idea/Does Not Apply</b>	<b>9</b>	<b>7</b>	<b>8</b>

**3.21c. Did strong competition from non-minority applicant(s) help or hinder your search for the first post-Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>2.54</b>	<b>2.75</b>	<b>2.58</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>16</b>	<b>7</b>	<b>14</b>
<b>Hindered Somewhat</b>	<b>14</b>	<b>27</b>	<b>17</b>
<b>Had No Effect</b>	<b>54</b>	<b>33</b>	<b>50</b>
<b>Helped Somewhat</b>	<b>3</b>	<b>7</b>	<b>4</b>
<b>Helped a Lot</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>No Idea/Does Not Apply</b>	<b>12</b>	<b>20</b>	<b>13</b>

**3.21d. Did strong competition from other minority applicant(s) help or hinder your search for the first post-Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.00</b>	<b>2.91</b>	<b>2.98</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hindered Somewhat</b>	<b>4</b>	<b>13</b>	<b>6</b>
<b>Had No Effect</b>	<b>59</b>	<b>53</b>	<b>58</b>
<b>Helped Somewhat</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Helped a Lot</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>No Idea/Does Not Apply</b>	<b>34</b>	<b>27</b>	<b>33</b>

**3.21e. Did your status as a member of an underrepresented minority group help or hinder your search for the first post-Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.56</b>	<b>3.69</b>	<b>3.58</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Hindered Somewhat</b>	<b>6</b>	<b>20</b>	<b>8</b>
<b>Had No Effect</b>	<b>35</b>	<b>13</b>	<b>31</b>
<b>Helped Somewhat</b>	<b>35</b>	<b>27</b>	<b>34</b>
<b>Helped a Lot</b>	<b>12</b>	<b>27</b>	<b>14</b>
<b>No Idea/Does Not Apply</b>	<b>10</b>	<b>13</b>	<b>11</b>

**3.21f. Did the fact that there were no openings at the institution or firm of your first choice help or hinder your search for the first post-Fellowship position?**

	BIO	SBE	ALL
Number of Respondents	68	15	83
Mean	2.41	2.29	2.38
	<i>Percent Distribution</i>		
Hindered a Lot	10	13	11
Hindered Somewhat	15	20	16
Had No Effect	18	7	16
Helped Somewhat	1	0	1
Helped a Lot	3	7	4
No Idea/Does Not Apply	53	53	53

**3.21g. Did other conditions help or hinder your search for the first post-Fellowship position? (respondents wrote in conditions)**

	BIO	SBE	ALL
Number of Respondents	8	0	8
Mean	3.67	-	3.67
	<i>Percent Distribution</i>		
Hindered a Lot	13	-	13
Hindered Somewhat	13	-	13
Had No Effect	0	-	0
Helped Somewhat	13	-	13
Helped a Lot	38	-	38
No Idea/Does Not Apply	25	-	25

**3.22. Did you apply for the one-year research starter grant available from the Fellowship program?**

	BIO	SBE	ALL
Number of Respondents	70	15	85
	<i>Percent Distribution</i>		
Yes	44	47	45
No	56	53	55

**3.23. If yes, were you awarded a research starter grant?**

	BIO	SBE	ALL
Number of Respondents	36	7	43
	<i>Percent Distribution</i>		
Yes	81	100	84
No	19	0	16

**3.24. How important was the research starter grant to obtaining your first post-MPR Fellowship position?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>29</b>	<b>7</b>	<b>36</b>
	<i>Percent Distribution</i>		
<b>Very Important</b>	<b>34</b>	<b>29</b>	<b>33</b>
<b>Somewhat important</b>	<b>34</b>	<b>29</b>	<b>33</b>
<b>Not Very Important</b>	<b>10</b>	<b>0</b>	<b>8</b>
<b>Not at All Important</b>	<b>21</b>	<b>43</b>	<b>25</b>

**3.25a. In seeking your first post-MPR Fellowship position, how useful were the contacts initiated by the hiring investigator or organization?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>2.83</b>	<b>2.78</b>	<b>2.82</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>9</b>	<b>20</b>	<b>11</b>
<b>Not Very Useful</b>	<b>10</b>	<b>7</b>	<b>10</b>
<b>Useful</b>	<b>22</b>	<b>0</b>	<b>18</b>
<b>Very Useful</b>	<b>18</b>	<b>33</b>	<b>20</b>
<b>Does Not Apply</b>	<b>41</b>	<b>40</b>	<b>41</b>

**3.25b. In seeking your first post-MPR Fellowship position, how useful were the contacts that you initiated on your own?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>69</b>	<b>15</b>	<b>84</b>
<b>Mean</b>	<b>3.60</b>	<b>3.40</b>	<b>3.56</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Not Very Useful</b>	<b>3</b>	<b>0</b>	<b>2</b>
<b>Useful</b>	<b>25</b>	<b>40</b>	<b>27</b>
<b>Very Useful</b>	<b>58</b>	<b>53</b>	<b>57</b>
<b>Does Not Apply</b>	<b>13</b>	<b>0</b>	<b>11</b>

**3.25c. In seeking your first post-MPR Fellowship position, how useful were the leads or contacts provided by your mentor?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>2.40</b>	<b>2.69</b>	<b>2.47</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>22</b>	<b>13</b>	<b>20</b>
<b>Not Very Useful</b>	<b>13</b>	<b>33</b>	<b>17</b>
<b>Useful</b>	<b>13</b>	<b>7</b>	<b>12</b>
<b>Very Useful</b>	<b>18</b>	<b>33</b>	<b>20</b>
<b>Does Not Apply</b>	<b>34</b>	<b>13</b>	<b>30</b>

**3.25d. In seeking your first post-MPR Fellowship position, how useful were the leads or contacts provided by someone other than your mentor?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.19</b>	<b>3.31</b>	<b>3.21</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>6</b>	<b>13</b>	<b>7</b>
<b>Not Very Useful</b>	<b>7</b>	<b>0</b>	<b>6</b>
<b>Useful</b>	<b>19</b>	<b>20</b>	<b>19</b>
<b>Very Useful</b>	<b>31</b>	<b>53</b>	<b>35</b>
<b>Does Not Apply</b>	<b>37</b>	<b>13</b>	<b>33</b>

**3.25e. In seeking your first post-MPR Fellowship position, how useful was the information posted or circulated concerning particular vacancies?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.06</b>	<b>2.85</b>	<b>3.02</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>12</b>	<b>20</b>	<b>13</b>
<b>Not Very Useful</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Useful</b>	<b>24</b>	<b>27</b>	<b>24</b>
<b>Very Useful</b>	<b>35</b>	<b>33</b>	<b>35</b>
<b>Does Not Apply</b>	<b>22</b>	<b>13</b>	<b>20</b>

**3.25f. In seeking your first post-MPR Fellowship position, how useful was the prestige of your mentor's laboratory?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.30</b>	<b>2.79</b>	<b>3.20</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>6</b>	<b>27</b>	<b>10</b>
<b>Not Very Useful</b>	<b>9</b>	<b>7</b>	<b>8</b>
<b>Useful</b>	<b>26</b>	<b>20</b>	<b>25</b>
<b>Very Useful</b>	<b>47</b>	<b>40</b>	<b>46</b>
<b>Does Not Apply</b>	<b>12</b>	<b>7</b>	<b>11</b>

**3.25g. In seeking your first post-MPR Fellowship position, how useful were the publication(s) for which you received credit while a Fellow?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.45</b>	<b>3.00</b>	<b>3.38</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>3</b>	<b>13</b>	<b>5</b>
<b>Not Very Useful</b>	<b>6</b>	<b>7</b>	<b>6</b>
<b>Useful</b>	<b>24</b>	<b>20</b>	<b>23</b>
<b>Very Useful</b>	<b>49</b>	<b>33</b>	<b>46</b>
<b>Does Not Apply</b>	<b>19</b>	<b>27</b>	<b>20</b>

**3.25h. In seeking your first post-MPR Fellowship position, how useful were the presentation(s) that you gave while a Fellow?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
<b>Mean</b>	<b>3.32</b>	<b>3.15</b>	<b>3.29</b>
	<i>Percent Distribution</i>		
<b>Not at All Useful</b>	<b>3</b>	<b>13</b>	<b>5</b>
<b>Not Very Useful</b>	<b>9</b>	<b>7</b>	<b>8</b>
<b>Useful</b>	<b>31</b>	<b>20</b>	<b>29</b>
<b>Very Useful</b>	<b>41</b>	<b>47</b>	<b>42</b>
<b>Does Not Apply</b>	<b>16</b>	<b>13</b>	<b>16</b>

3.25i. In seeking your first post-MPR Fellowship position, how useful was your pre-Fellowship (doctoral) situation (e.g., thesis, topic, research techniques learned, institution, advisor)?

	BIO	SBE	ALL
Number of Respondents	68	15	83
Mean	3.34	3.27	3.33
	<i>Percent Distribution</i>		
Not at All Useful	4	7	5
Not Very Useful	9	7	8
Useful	32	40	34
Very Useful	50	47	49
Does Not Apply	4	0	4

3.25j. In seeking your first post-MPR Fellowship position, how useful was the prestige of the MPR Fellowship?

	BIO	SBE	ALL
Number of Respondents	68	15	83
Mean	3.31	3.33	3.32
	<i>Percent Distribution</i>		
Not at All Useful	4	7	5
Not Very Useful	3	0	2
Useful	46	47	46
Very Useful	41	47	42
Does Not Apply	6	0	5

3.25k. In seeking your first post-MPR Fellowship position, how useful were other factor(s)? (respondents wrote in factors)

	BIO	SBE	ALL
Number of Respondents	7	0	7
Mean	3.75	-	3.75
	<i>Percent Distribution</i>		
Not at All Useful	0	-	0
Not Very Useful	0	-	0
Useful	14	-	14
Very Useful	43	-	43
Does Not Apply	43	-	43



**3.26. To what extent, if at all, have you continued to collaborate with colleagues from your host institution since completing your Fellowship?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>70</b>	<b>15</b>	<b>85</b>
	<i>Percent Distribution</i>		
<b>A Great Deal</b>	<b>17</b>	<b>33</b>	<b>20</b>
<b>Somewhat</b>	<b>33</b>	<b>13</b>	<b>29</b>
<b>A Little</b>	<b>17</b>	<b>20</b>	<b>18</b>
<b>Not at All</b>	<b>33</b>	<b>33</b>	<b>33</b>

**3.27. Which of the following activities, if any, have you performed in the past 12 months?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>68</b>	<b>15</b>	<b>83</b>
	<i>Percent Distribution</i>		
<b>Served on MPR review panel</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Served as MPR mail reviewer</b>	<b>0</b>	<b>13</b>	<b>2</b>
<b>Spoke at a conference</b>	<b>4</b>	<b>7</b>	<b>5</b>
<b>Served as a host advisor</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Performed other activities</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Served on NSF review panel</b>	<b>13</b>	<b>0</b>	<b>11</b>
<b>Served as NSF mail reviewer</b>	<b>22</b>	<b>33</b>	<b>24</b>
<b>Served as other mail reviewer</b>	<b>22</b>	<b>7</b>	<b>19</b>
<b>None of the above</b>	<b>63</b>	<b>53</b>	<b>61</b>

## Section D: Opinions About Your MPR Fellowship Award

4.1a. Overall, do you agree or disagree that you found your Fellowship experiences to be valuable?

	BIO	SBE	ALL
Number of Respondents	73	15	88
Mean	3.93	3.87	3.92
	<i>Percent Distribution</i>		
Disagree	0	0	0
Disagree Somewhat	0	0	0
Agree Somewhat	7	13	8
Agree	93	87	92
No Idea/Does Not Apply	0	0	0

4.1b. Do you agree or disagree that, when it came to securing your first post-Fellowship position, your Fellowship experiences put you on an equal footing with non-minority postdoctoral researchers of similar qualifications?

	BIO	SBE	ALL
Number of Respondents	72	15	87
Mean	3.72	3.38	3.66
	<i>Percent Distribution</i>		
Disagree	0	0	0
Disagree Somewhat	4	7	5
Agree Somewhat	15	40	20
Agree	64	40	60
No Idea/Does Not Apply	17	13	16

4.1c. Do you agree or disagree that your Fellowship experiences taught you most of what you needed to know to prepare grant proposals?

	BIO	SBE	ALL
Number of Respondents	73	15	88
Mean	2.85	2.47	2.78
	<i>Percent Distribution</i>		
Disagree	12	20	14
Disagree Somewhat	25	33	26
Agree Somewhat	27	27	27
Agree	34	20	32
No Idea/Does Not Apply	1	0	1

**4.1d. Do you agree or disagree that your Fellowship experiences led to a professional expertise you would not have developed otherwise?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>72</b>	<b>15</b>	<b>87</b>
<b>Mean</b>	<b>3.52</b>	<b>3.20</b>	<b>3.47</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>4</b>	<b>7</b>	<b>5</b>
<b>Disagree Somewhat</b>	<b>1</b>	<b>13</b>	<b>3</b>
<b>Agree Somewhat</b>	<b>32</b>	<b>33</b>	<b>32</b>
<b>Agree</b>	<b>61</b>	<b>47</b>	<b>59</b>
<b>No Idea/Does Not Apply</b>	<b>1</b>	<b>0</b>	<b>1</b>

**4.1e. Do you agree or disagree that you were generally welcomed and accepted by students and colleagues at your host institution?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>72</b>	<b>15</b>	<b>87</b>
<b>Mean</b>	<b>3.50</b>	<b>3.00</b>	<b>3.41</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>4</b>	<b>13</b>	<b>6</b>
<b>Disagree Somewhat</b>	<b>8</b>	<b>13</b>	<b>9</b>
<b>Agree Somewhat</b>	<b>21</b>	<b>33</b>	<b>23</b>
<b>Agree</b>	<b>67</b>	<b>40</b>	<b>62</b>
<b>No Idea/Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**4.1f. Do you agree or disagree that you established on-going friendships with people you met at your host institution?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>3.52</b>	<b>3.00</b>	<b>3.43</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>4</b>	<b>13</b>	<b>6</b>
<b>Disagree Somewhat</b>	<b>7</b>	<b>20</b>	<b>9</b>
<b>Agree Somewhat</b>	<b>22</b>	<b>20</b>	<b>22</b>
<b>Agree</b>	<b>67</b>	<b>47</b>	<b>64</b>
<b>No Idea/Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**4.1g. Do you agree or disagree that you are proud to have been an MPR Fellow?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>3.90</b>	<b>3.93</b>	<b>3.91</b>
	<i>Percent Distribution</i>		
<b>Disagree</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Disagree Somewhat</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Agree Somewhat</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Agree</b>	<b>92</b>	<b>93</b>	<b>92</b>
<b>No Idea/Does Not Apply</b>	<b>0</b>	<b>0</b>	<b>0</b>

**4.2a. To what extent has your MPR Fellowship hindered or helped the quality of your current research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>4.73</b>	<b>4.62</b>	<b>4.71</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>7</b>	<b>1</b>
<b>Had No Effect</b>	<b>4</b>	<b>0</b>	<b>3</b>
<b>Helped Somewhat</b>	<b>16</b>	<b>13</b>	<b>16</b>
<b>Helped a Lot</b>	<b>71</b>	<b>67</b>	<b>70</b>
<b>No Idea/Does Not Apply</b>	<b>8</b>	<b>13</b>	<b>9</b>

**4.2b. To what extent has your MPR Fellowship experience hindered or helped the specific direction of your current research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>4.58</b>	<b>4.42</b>	<b>4.56</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hindered Somewhat</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Had No Effect</b>	<b>8</b>	<b>7</b>	<b>8</b>
<b>Helped Somewhat</b>	<b>18</b>	<b>13</b>	<b>17</b>
<b>Helped a Lot</b>	<b>64</b>	<b>53</b>	<b>63</b>
<b>No Idea/Does Not Apply</b>	<b>8</b>	<b>20</b>	<b>10</b>

**4.2c. To what extent has your MPR Fellowship experience hindered or helped the progress of your current research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>4.47</b>	<b>4.33</b>	<b>4.45</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>7</b>	<b>1</b>
<b>Had No Effect</b>	<b>14</b>	<b>7</b>	<b>13</b>
<b>Helped Somewhat</b>	<b>19</b>	<b>20</b>	<b>19</b>
<b>Helped a Lot</b>	<b>55</b>	<b>47</b>	<b>53</b>
<b>No Idea/Does Not Apply</b>	<b>12</b>	<b>20</b>	<b>14</b>

**4.2d. To what extent has your MPR Fellowship experience hindered or helped your ability to obtain tenure?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>71</b>	<b>15</b>	<b>86</b>
<b>Mean</b>	<b>4.07</b>	<b>3.71</b>	<b>4.00</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>7</b>	<b>1</b>
<b>Had No Effect</b>	<b>10</b>	<b>20</b>	<b>12</b>
<b>Helped Somewhat</b>	<b>14</b>	<b>0</b>	<b>12</b>
<b>Helped a Lot</b>	<b>17</b>	<b>20</b>	<b>17</b>
<b>No Idea/Does Not Apply</b>	<b>58</b>	<b>53</b>	<b>57</b>

**4.2e. To what extent has your MPR Fellowship experience hindered or helped your success in obtaining subsequent funding?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>4.24</b>	<b>4.00</b>	<b>4.20</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hindered Somewhat</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Had No Effect</b>	<b>12</b>	<b>20</b>	<b>14</b>
<b>Helped Somewhat</b>	<b>22</b>	<b>20</b>	<b>22</b>
<b>Helped a Lot</b>	<b>32</b>	<b>33</b>	<b>32</b>
<b>No Idea/Does Not Apply</b>	<b>33</b>	<b>20</b>	<b>31</b>

**4.2f. To what extent has your MPR Fellowship experience hindered or helped your teaching/curricular activities?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>3.80</b>	<b>4.08</b>	<b>3.85</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Had No Effect</b>	<b>30</b>	<b>20</b>	<b>28</b>
<b>Helped Somewhat</b>	<b>22</b>	<b>33</b>	<b>24</b>
<b>Helped a Lot</b>	<b>16</b>	<b>27</b>	<b>18</b>
<b>No Idea/Does Not Apply</b>	<b>32</b>	<b>20</b>	<b>30</b>

**4.2g. To what extent has your MPR Fellowship experience hindered or helped your ability to mentor students?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>14</b>	<b>87</b>
<b>Mean</b>	<b>4.16</b>	<b>3.83</b>	<b>4.11</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Had No Effect</b>	<b>19</b>	<b>29</b>	<b>21</b>
<b>Helped Somewhat</b>	<b>26</b>	<b>14</b>	<b>24</b>
<b>Helped a Lot</b>	<b>37</b>	<b>36</b>	<b>37</b>
<b>No Idea/Does Not Apply</b>	<b>16</b>	<b>14</b>	<b>16</b>

**4.2h. To what extent has your MPR Fellowship hindered or helped you in gaining confidence that you can perform leading-edge research?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
<b>Mean</b>	<b>4.53</b>	<b>4.21</b>	<b>4.48</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>7</b>	<b>1</b>
<b>Had No Effect</b>	<b>7</b>	<b>0</b>	<b>6</b>
<b>Helped Somewhat</b>	<b>25</b>	<b>27</b>	<b>25</b>
<b>Helped a Lot</b>	<b>60</b>	<b>53</b>	<b>59</b>
<b>No Idea/Does Not Apply</b>	<b>7</b>	<b>7</b>	<b>7</b>

**4.2i. To what extent has your MPR Fellowship experience hindered or helped your career as a whole?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>72</b>	<b>15</b>	<b>87</b>
<b>Mean</b>	<b>4.75</b>	<b>4.21</b>	<b>4.66</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>13</b>	<b>2</b>
<b>Had No Effect</b>	<b>1</b>	<b>7</b>	<b>2</b>
<b>Helped Somewhat</b>	<b>17</b>	<b>20</b>	<b>17</b>
<b>Helped a Lot</b>	<b>79</b>	<b>53</b>	<b>75</b>
<b>No Idea/Does Not Apply</b>	<b>1</b>	<b>7</b>	<b>2</b>

**4.2j. To what extent has your MPR Fellowship experience hindered or helped you in other ways? (respondents wrote in other ways)**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>7</b>	<b>1</b>	<b>8</b>
<b>Mean</b>	<b>4.00</b>	<b>-</b>	<b>4.00</b>
	<i>Percent Distribution</i>		
<b>Hindered a Lot</b>	<b>14</b>	<b>0</b>	<b>13</b>
<b>Hindered Somewhat</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Had No Effect</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Helped Somewhat</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Helped a Lot</b>	<b>43</b>	<b>0</b>	<b>38</b>
<b>No Idea/Does Not Apply</b>	<b>43</b>	<b>100</b>	<b>50</b>

**4.3. Based on your experience as an MPR Fellow, to what extent does your present work environment match your expectations?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
	<i>Percent Distribution</i>		
<b>Fully</b>	<b>26</b>	<b>33</b>	<b>27</b>
<b>To a Great Extent</b>	<b>48</b>	<b>20</b>	<b>43</b>
<b>Somewhat</b>	<b>18</b>	<b>13</b>	<b>17</b>
<b>To a Small Extent</b>	<b>4</b>	<b>27</b>	<b>8</b>
<b>Not Appreciably</b>	<b>4</b>	<b>7</b>	<b>5</b>

**4.4. Would you recommend this Fellowship program to eligible colleagues?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>72</b>	<b>15</b>	<b>87</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>99</b>	<b>100</b>	<b>99</b>
<b>No</b>	<b>1</b>	<b>0</b>	<b>1</b>

**4.5. Would you recommend this Fellowship program to eligible students?**

	<b>BIO</b>	<b>SBE</b>	<b>ALL</b>
<b>Number of Respondents</b>	<b>73</b>	<b>15</b>	<b>88</b>
	<i>Percent Distribution</i>		
<b>Yes</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>No</b>	<b>0</b>	<b>0</b>	<b>0</b>



## Section E: Your Background

### 5.1. What is your gender?

	BIO		SBE		ALL	
	N	%	N	%	N	%
<b>Number of Respondents</b>	<b>99</b>	<b>100</b>	<b>23</b>	<b>100</b>	<b>126</b>	<b>100</b>
<b>Male</b>	<b>60</b>	<b>61</b>	<b>10</b>	<b>43</b>	<b>73</b>	<b>58</b>
<b>Female</b>	<b>39</b>	<b>39</b>	<b>13</b>	<b>57</b>	<b>53</b>	<b>42</b>

### 5.2. What is your age?

	BIO		SBE		ALL	
	N	%	N	%	N	%
<b>Number of Respondents</b>	<b>101</b>	<b>100</b>	<b>23</b>	<b>100</b>	<b>128</b>	<b>100</b>
<b>Under 25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>26-30</b>	<b>9</b>	<b>9</b>	<b>5</b>	<b>22</b>	<b>16</b>	<b>13</b>
<b>31-35</b>	<b>24</b>	<b>24</b>	<b>5</b>	<b>22</b>	<b>30</b>	<b>23</b>
<b>36-40</b>	<b>38</b>	<b>38</b>	<b>6</b>	<b>26</b>	<b>44</b>	<b>34</b>
<b>Over 40</b>	<b>30</b>	<b>30</b>	<b>7</b>	<b>30</b>	<b>38</b>	<b>30</b>

### 5.3. What is your citizenship status?

	BIO		SBE		ALL	
	N	%	N	%	N	%
<b>Number of Respondents</b>	<b>101</b>	<b>100</b>	<b>22</b>	<b>100</b>	<b>127</b>	<b>100</b>
<b>U.S. Citizen, Born in the USA</b>	<b>84</b>	<b>83</b>	<b>18</b>	<b>82</b>	<b>106</b>	<b>83</b>
<b>Naturalized U.S. Citizen</b>	<b>12</b>	<b>12</b>	<b>2</b>	<b>9</b>	<b>14</b>	<b>11</b>
<b>Permanent Resident Alien</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>9</b>	<b>7</b>	<b>6</b>
<b>Other</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**5.4. Of which of the following racial/ethnic groups do you consider yourself a member?**

	BIO *		SBE		ALL*	
	N	%	N	%	N	%
<b>Number of Respondents</b>	<b>69</b>	<b>100</b>	<b>17</b>	<b>100</b>	<b>89</b>	<b>100</b>
<b>African American or Black</b>	<b>26</b>	<b>38</b>	<b>11</b>	<b>65</b>	<b>39</b>	<b>44</b>
<b>Pacific Islander</b>	<b>10</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>11</b>
<b>Asian, not Pacific Islander</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>White (Caucasian)</b>	<b>29</b>	<b>42</b>	<b>5</b>	<b>29</b>	<b>34</b>	<b>38</b>
<b>American Indian/ Alaska Native</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>8</b>
<b>Other Race</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>3</b>

\*Because some BIO Fellows reported more than one race, the numbers and percentages for the race categories in the BIO and ALL columns sum to more than the total figures in the “Number of Respondents” row. The unduplicated count of BIO Fellows who responded to this survey item was 69.

**5.5. Are you Latina/o or Hispanic?**

	BIO		SBE		ALL	
	N	%	N	%	N	%
<b>Number of Respondents</b>	<b>101</b>	<b>100</b>	<b>23</b>	<b>100</b>	<b>128</b>	<b>100</b>
<b>Yes</b>	<b>63</b>	<b>62</b>	<b>13</b>	<b>57</b>	<b>78</b>	<b>61</b>
<b>No</b>	<b>38</b>	<b>38</b>	<b>10</b>	<b>43</b>	<b>50</b>	<b>39</b>

**5.6. Please feel free to provide any constructive feedback regarding this survey.**  
(respondents wrote in feedback)

**5.7 Including any feedback about the survey itself, how long did it take you to answer this survey?**

	BIO	SBE	ALL
<b>Number of Respondents</b>	<b>90</b>	<b>20</b>	<b>114</b>
	<i>Percent Distribution</i>		
<b>Mean</b>	<b>23.91</b>	<b>20.16</b>	<b>23.16</b>
<b>15 minutes or less</b>	<b>30</b>	<b>30</b>	<b>31</b>
<b>16 to 20 minutes</b>	<b>23</b>	<b>30</b>	<b>24</b>
<b>21 to 30 minutes</b>	<b>28</b>	<b>35</b>	<b>29</b>
<b>31 to 60 minutes</b>	<b>19</b>	<b>5</b>	<b>17</b>