



Handbook for Centers of Research Excellence in
Science and Technology
Postdoctoral Research Fellows

CREST-PRF

March 2017

National Science Foundation
Division of Human Resource Development

NSF 17-062

IMPORTANT

This booklet outlines the terms and conditions of your National Science Foundation CREST Postdoctoral Research Fellowship (CREST-PRF) and provides general information for use during your tenure. Read it carefully and refer to it whenever you have a question about your Fellowship. If you lose this booklet, we will send you another upon request or you can download a copy from CRESTWeb (<http://www.crestweb.org>).

You may contact the Program Directors to request a booklet:

- Andrea Johnson: andjohns@nsf.gov; Tel. 703-292-5164
- Victor Santiago: vsantiag@nsf.gov; Tel: 703-292-4673;
- Division of Human Resource Development Fax number: 703-292-9018

As a recipient of NSF funds, you are responsible for fulfilling the academic and fiscal obligations of your award.

Failure on your part to observe all the terms and conditions of a Fellowship award constitutes sufficient grounds for its revocation by the Foundation.

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1. INTRODUCTION

Your CREST Postdoctoral Research Fellowship (CREST-PRF) has been awarded by the National Science Foundation in recognition of your accomplishments to date, and with the hope that the experience you will obtain during the tenure of your Fellowship will enhance your development as a scientist and educator and contribute to the scientific and educational effort of the United States. Upon acceptance of an award under this program, the Foundation will issue a letter based on the information submitted in your Fellowship application.

2. HOST INSTITUTION(S)

A Fellow must affiliate with an appropriate CREST Center institution (host) as described in the CREST Program solicitation for the CREST-PRF during the entire Fellowship tenure, and is responsible for making all arrangements for such affiliation with the CREST Center Institution. A clear relationship should be established with the chosen institution before beginning tenure, thus assuring both the Fellow and the Foundation that it will be possible to carry out the program for which the Fellowship was awarded.

If it becomes necessary or desirable to seek affiliation with an institution other than the one listed in the application/and or with a different sponsoring scientist, you must request permission from your Program Director prior to making the change via the Notification and Request module in FastLane. The request must state the reasons for the proposed change and explain the appropriateness of the new institution for the proposed plan of study. The request must contain a new sponsoring scientist's statement using the format from the Fellowship instructions as in the original application, including the new sponsor's CV. This must be done **before** final arrangements with the new institution are completed. **You may not begin tenure at the new institution until your Program Director approves all changes.**

3. SPONSORING SCIENTIST(S)

Each CREST Postdoctoral Research Fellow will arrange for a staff member at the host CREST Center institution to serve as sponsoring scientist. Usually this individual will be a professor or staff scientist with whom you will be working closely in your Fellowship program. It is hoped that this advisor will assist in the planning and initiation of your program of research, and will advise you from time to time. The sponsoring scientist will be the institutional representative responsible for your activities during tenure.

Starting and Termination Certificates used in connection with the Fellowship should be signed by the sponsoring scientist, or if absent, by an appropriate official of the institution.

Any questions relating to your status at the host CREST Center institution which the sponsoring scientist cannot answer should be referred for resolution to other appropriate officials within the CREST Center institution, such as a department chair, Dean of the Graduate school, or a designated institutional representative.

As with the host organization, a change in sponsoring scientist requires an e-mail request to and approval from the cognizant NSF program officer.

4. ENTRANCE UPON TENURE

A Postdoctoral Fellow must begin Fellowship activities on the first of the month between June 1 and December 1 in the year following the submission target date. An awardee who is unable to begin tenure within this specified time period is expected to decline the Fellowship. This declination will not prejudice any future application. Interruptions in tenure or extensions without additional cost to NSF are permitted only for extenuating circumstances beyond the control of the Fellow and require NSF approval.

Before a Fellow may enter upon tenure of a Postdoctoral Fellowship, the Foundation must have on record the date on which the Ph.D. was received. Successful candidates who have not completed the Ph.D. at the time of proposal submission must provide certification of the completion of all Ph.D. degree requirements before receiving their Fellowship award. A certification form for this purpose will be made available by the cognizant NSF Program Officer.

A set of starting materials, including a Fellowship Starting Certificate, NSF Form 349 (06/2009), and Fellowship Termination Certificate, NSF Form 453 (06/2009), will be made available to you after issuance of your award notice. Fellowship tenure starts on the date a Fellow begins Fellowship activities (the first day of the month; e.g., January 1) and terminates on the date Fellowship activities are completed at the CREST Center Institution, as indicated on the Starting and Termination Certificates, both of which must be signed by the sponsoring scientist or by an appropriate official of the institution. This is a requirement which the Foundation must ask Fellows to fulfill in order to comply with governmental accounting regulations. If a Fellow interrupts tenure or affiliates with more than one institution, Starting and Termination Certificates are required for each portion of tenure. **Stipend payments will not be authorized until a Starting Certificate has been received by the Foundation.**

5. PROGRAM CHANGES

Any major change in the program of research or education from that proposed at the time of application, and any change in tenure, or in the CREST institution(s) with which a Fellow is associated, must receive the prior approval of the National Science Foundation. Before completion of the first year of Fellowship tenure,

changes in the CREST Institution will be approved only under unusual circumstances. Since the likely impact of both the sponsoring scientist and the CREST institution on the professional development of the Fellow was an important factor in the proposal evaluation process, the selection of these, especially for the first year of Fellowship tenure, will normally be viewed as a commitment on the part of the applicant to fulfill the plan for research and education as outlined in the original application. Although it is expected that each Fellow will carry out the program as approved at the time of application, minor changes may be made at the discretion of the Fellow and with concurrence by the scientific advisor. However, any major changes must be outlined and justified in full in writing so that a determination may be made by the Foundation as to whether the new program falls within the intent of the award.

6. STIPENDS

A. Amount

The stipend will be paid at a monthly rate which totals \$70,000 for each calendar year of the 2-year Fellowship.

B. Payments

Stipend payments will be authorized after submission of a properly completed Fellowship Starting Certificate, NSF Form 349 (06/2009), and a completed FastStart Direct Deposit Form 1379 (06/2009). Instructions for submission of these forms are provided below.

1. Fellowship Starting Certificate, NSF Form 349 (06/2009). The Fellow must complete and submit to the cognizant Program Officer the Fellowship Starting Certificate, NSF Form 349. This form will serve as the authority to begin your stipend payments and will provide the Fellow's statement of tenure information. The form is countersigned by your sponsoring scientist or other appropriate official at your Institution.
2. FastStart Direct Deposit Form, NSF Form 1379 (06/2009). To receive payments from the Fellowship, you must complete the FastStart Direct Deposit Form, [NSF Form 1379](#). **The form must be signed and submitted to the NSF Division of Financial Management (DFM) as shown on the form.** Please be sure to check the "Fellow" box and name your Program Officer as the NSF Contact at the top of the form. Your home address must be provided; your financial institution must be located in the United States; and you must sign the form to certify the accuracy of the information contained on the form and that you have read the Privacy Act Statement.

No funds will be released to the Fellow without submission of this information.

3. The first stipend will be paid as soon as possible after the completed forms are received by the Foundation. Although every effort will be made to process the first payment immediately upon receipt of the Starting Certificate and the FastStart Direct Deposit Form, it may not be received until five to seven weeks after the start of the Fellowship tenure. It will therefore be necessary for the Fellow to make full financial provision for this interim period. Fellows are encouraged to make arrangements for accounts prior to the start of their Fellowship tenure, so that initial processing may proceed without delay. In addition, Fellows are requested to use the same account for the entire period of their Fellowship tenure, as any changes may involve significant delays in the processing of stipends.
4. Any changes or interruptions in stipend payment or any other miscellaneous actions should be requested and described on the Fellowship Action Form, NSF Form 383 (06/2009), also made available with the starting materials.

C. Delayed or Lost Stipend Payment

If an anticipated stipend or other Fellowship payment is not received on time, the Fellow should notify the cognizant NSF Program Officer immediately. If the payment in question has been posted for payment but was not received, inquiry should be made at the Fellow's bank to see if the payment can be traced. If it is still missing after a week, the Fellow should **write** the Foundation via electronic mail requesting that the payment be stopped and that a replacement be processed. The Foundation will forward the appropriate fiscal information to the Treasury Department. In addition, an official of the bank should also write the Foundation stating that the bank did not receive the stipend payment. Such replacement payments usually require at least two months for processing. If the stipend is paid in the meantime, the Foundation should be notified immediately.

7. FELLOWSHIP ALLOWANCE

The annual Fellowship allowance is \$30,000 and shall not exceed \$60,000 per recipient over a two-year period. The allowance is intended to cover costs such as:

- Expenses directly related to the conduct of the proposed research including, but not limited to, materials and supplies, equipment, computing resources, access to databases, travel, attendance at scientific meetings and CREST PI meetings, field work, training, short-term visits to other institutions or laboratories, publication charges, subscription fees; and other research-related expenses.
- Expenses in support of fringe benefits, which may include, but are not limited to, individual or family health insurance provided through a group or individual plan, dental and/or vision insurance, disability insurance, retirement savings, dependent care, and moving expenses.

There are no allowances for dependents or travel separate from these two allowances.

Fellowships may be supplemented by host scientists and CREST Center institutions with non-Federal funds, but only if the additional funds do not carry additional responsibilities beyond the research and training supported by the Fellowship.

NSF considers it appropriate for the Fellow's host organization, at the organization's discretion, to make facilities and benefits available. If costs are assessed to the Fellow, funds from the Fellowship allowance may be utilized for this purpose. In such cases, the Fellow would pay the benefits to the host organization. NSF cannot pay the organization directly, and is not responsible for any charges incurred by or on behalf of the Fellow.

If a Fellowship is terminated early, the Fellow must return unused Fellowship allowance funds to NSF. Generally, the Fellow would return a prorated portion of the allowance. As an example, if the Fellowship were terminated after 6 months, \$15,000 of the \$30,000 annual allowance would be returned. However, exceptions for such things as equipment purchases may be considered, and should be discussed with the cognizant NSF program officer.

8. PROJECT REPORTS

A. Interim Reports

Fellows are required to submit interim reports electronically via the Project Reports System in [Research.gov](https://www.research.gov) 90 days after the start of the Fellowship. This report must include a letter signed by the postdoctoral Fellow and the host mentor on the expectations for the Fellowship and the deliverables that must be produced by the end of the Fellowship. The purpose of these reports is to determine if the project is developing as proposed. If significant changes in the project occur, formal notifications should be submitted via FastLane. See Section 5, Program Changes, for additional information.

B. Annual Reports

1. Submission Requirement. Fellows are required to submit an annual project report.
2. Content of Annual Project Reports. Fellows are required to submit annual reports electronically via the Project Reports System in [Research.gov](https://www.research.gov). The content requirements for annual project reports are specified in the system.
3. Timing of Annual Project Reports. Unless otherwise specified in the award, annual project reports shall be submitted no later than 90 days prior to the end of the current budget period. It should be noted that the final annual report serves as the project's final report and must be submitted in accordance with the section below. Continued funding of the Fellowship will be contingent on the approval of annual project reports, and it is the Fellow's responsibility to ensure that annual reports are submitted in a timely fashion so that stipend payments are not interrupted.

C. Final Project Report and Project Outcomes Report

1. Submission Requirement. Unless otherwise specified in the award, the Fellow shall submit a Final Project Report and a Project Outcomes Report no later than 120 days following the expiration date of the award.
2. Content of Final Project Report and Project Outcomes Report. Unless otherwise specified in the award, the Fellow shall submit both reports electronically via the Project Reporting System in [Research.gov](https://www.research.gov).
3. In addition, within 90 dates after termination of the Fellowship, Fellows must submit (by fax or email) to the cognizant NSF Program Officer the Fellowship Termination Certificate and Grant Fiscal Report, NSF Form 453 (06/2009).
4. The Foundation would be pleased to receive an account of the Fellow's progress at any time, especially if there are particularly significant developments during a given Fellowship year.

9. CHANGE OF ADDRESS

A change in postal and/or electronic mail address should be reported promptly to the Foundation. Fellows are also expected to maintain updated contact information in FastLane at <http://www.fastlane.nsf.gov>, both as the Principle Investigator and Authorized Organizational Representative (AOR) on the Fellowship award. Award amendments will be mailed electronically to the AOR email address on file in FastLane.

10. FOREIGN TRAVEL

All travel to be reimbursed from Federal funds must be by U.S. flag carriers if such service is available. For details, please see Chapter XI.F.1 in Part II of the *NSF Proposal & Award Policies & Procedures Guide* (PAPPG) (NSF 17-1). The material from that chapter is excerpted below. No exceptions can be made to these regulations. Due to the complexity of the travel requirements, Fellows are encouraged to consult with the Fellowship Host Institution's Sponsored Projects Office, or equivalent, regarding any travel issues.

A. Policy

1. Expenses for transportation, lodging, subsistence and related items incurred by project personnel and by outside consultants employed on the project, (see [Chapter II.C.2.g\(iv\)](#)) who are on travel status on business related to an NSF-supported project are allowable as prescribed in the governing OMB cost principles.

2. Except as provided in the governing OMB cost principles, the difference between economy airfare and a higher-class airfare is unallowable. A train, bus or other surface carrier may be used in lieu of, or as a supplement to, air travel at the lowest first-class rate by the transportation facility used. If such travel, however, could have been performed by air, the allowance will not normally exceed that for jet economy airfare.
3. Support for the foreign travel of an investigator's dependents is allowable only under the conditions identified in [Chapter X.C.5](#).

B. Use of U.S.-Flag Air Carriers

1. In accordance with the Fly America Act (49 USC 40118), any air transportation to, from, between, or within a country other than the US of persons or property, the expense of which will be assisted by NSF funding, must be performed by or under a code-sharing arrangement with a US-flag air carrier if service provided by such a carrier is available (see Comptroller General Decision B-240956, dated September 25, 1991). Tickets (or documentation for electronic tickets) must identify the US flag air carrier's designator code and flight number.
2. For the purposes of this requirement, US-flag air carrier service is considered available even though:
 - a. comparable or a different kind of service can be provided at less cost by a foreign-flag air carrier;
 - b. foreign-flag air carrier service is preferred by, or is more convenient for, NSF or traveler; or
 - c. service by a foreign-flag air carrier can be paid for in excess foreign currency.
3. The following rules apply unless their application would result in the first or last leg of travel from or to the US being performed by a foreign-flag air carrier:
 - a. US-flag air carrier shall be used to destination or, in the absence of direct or through service, to the farthest interchange point on a usually traveled route.
 - b. if a US-flag air carrier does not serve an origin or interchange point, a foreign-flag air carrier shall be used only to the nearest interchange point on a usually traveled route to connect with a US flag air carrier.

C. Use of Foreign-Flag Air Carriers

There are certain circumstances under which use of a foreign-flag air carrier is permissible. These circumstances are outlined below:

1. Airline "Open Skies" Agreement:

A foreign-flag air carrier may be used if the transportation is provided under an air transportation agreement between the United States and a foreign government, which the Department of Transportation has determined meets the requirements of the Fly America Act. For information on "Open Skies" agreements in which the United States has entered, please refer to the GSA website at: <http://www.gsa.gov/portal/content/103191>.

Note on US/European Union Open Skies Agreement

In 2007, the US entered into an "Open Skies" Agreement with the European Union (EU). This agreement was modified in June 2010. The current Agreement gives European Community airlines (airlines of Member States) the right to transport passengers and cargo on flights funded by the US government, when the transportation is between: (1) any two points outside the United States; or (2) a point in the United States and any point outside the United States that the EU airline is authorized to serve under the "Open Skies" Agreement.

In 2011, two significant changes were made to the US/EU Open Skies Agreement. First, EU airlines are now granted the right to transport civilian agency-funded passengers who are NOT eligible to travel on GSA Airline City Pair Contract fares (e.g., grantees) between a point in the United States and a point outside the United States even if there is a GSA Airline City Pair Contract fare in effect between the origin and destination points. An individual, however, who is traveling on a route for which there is a City Pair Contract fare in effect, *and who is eligible for such a fare* (e.g., Federal employee), are be required to fly on a US carrier, absent another applicable exception.

Second, under the amended Agreement, EU airlines are now authorized to transport passengers between points in the United States and points outside the EU if the EU airline is authorized to serve the route under the Agreement. This includes flights that originate, arrive, or stop in the EU. Prior to this change, EU airlines were limited to flying passengers between points in the US and points in the EU.

2. Involuntary Rerouting

Travel on a foreign-flag carrier is permitted if a US-flag air carrier involuntarily reroutes the traveler via a foreign-flag air carrier, notwithstanding the availability of alternative US-flag air carrier service.

3. Travel To and From the US on non-European Community Airlines

Use of a non-European Community foreign-flag air carrier is permissible if the airport abroad is:

- a. the traveler's origin or destination airport, and use of US-flag air carrier service would extend the time in a travel status by at least 24 hours more than travel by a foreign-flag air carrier; or
- b. an interchange point, and use of US-flag air carrier service would increase the number of aircraft changes the traveler must make outside of the US by two or more, would require the traveler to wait four hours or more to make connections at that point, or would extend the time in a travel status by at least six hours more than travel by a foreign-flag air carrier.

4. Travel Between Points Outside the US on non-European Community Airlines

Use of a non-European Community foreign-flag air carrier is permissible if:

- a. travel by a foreign-flag air carrier would eliminate two or more aircraft changes en route;

- b. travel by a US-flag air carrier would require a connecting time of four hours or more at an overseas interchange point; or
- c. the travel is not part of the trip to or from the US, and use of a US-flag air carrier would extend the time in a travel status by at least six hours more than travel by a foreign-flag air carrier.

5. Short Distance Travel

For all short distance travel, regardless of origin and destination, use of a foreign-flag air carrier is permissible if the elapsed travel time on a scheduled flight from origin to destination airport by a foreign-flag air carrier is three hours or less and service by a US-flag air carrier would double the travel time.

11. ADDITIONAL FELLOWSHIP PROVISIONS

A. Length of Tenure and Leaves of Absence

The CREST-PRFs are awarded for periods of 2 years, subject to satisfactory progress on the research and educational programs proposed. The tenure of a Fellowship may be interrupted only with the approval of the Foundation. In general, approval will not be given for support for portions of calendar-year intervals of durations less than three full-time months. Interruptions may be approved with written justification for a period or periods of up to 12 months in total. **The total elapsed time of the Fellowship must not exceed 36 months.**

Within the Fellowship period, one month per year of Fellowship duration may be used for paid leave, including parental or family leave. The paid leave cannot be used to increase the level of NSF support beyond the duration of the Fellowship. NSF enables career-life balance through a variety of mechanisms. For more information, please see <https://www.nsf.gov/career-life-balance/>.

Furthermore, the NSF allows such paid leave to be cited as a justification to request a no- cost extension to extend the time for completion of award activities beyond the initial duration of twenty-four months. However, no additional funds will be allowed to supplement the Fellowship award beyond the total salary support of twenty-four months.

The Fellowship is subject to termination if the Fellow discontinues his/her research and educational activities for any reason prior to the end of Fellowship tenure. If a Fellow does not conform to the administrative requirements of the Fellowship Institution, the Foundation reserves the right to withhold all stipend payments, pending a full explanation.

B. Extension of Tenure and Requests for No Cost Extensions

Requests for extensions of tenure will not be granted. If, however, additional time beyond the established expiration date of the award is required by the Fellow to assure adequate completion of the original

scope of work within the funds already made available, a formal request must be submitted to NSF via FastLane at: www.fastlane.nsf.gov. The request must be submitted to NSF at least 45 days prior to the expiration date of the grant. The request must explain the need for the extension and include an estimate of the unobligated funds remaining and a plan for their use. The plan must adhere to the previously approved objectives of the project, and as noted above, the total duration of the award may not exceed 36 months. Before requesting a No-Cost Extension, note that Fellows may not receive additional compensation while on active Fellowship tenure (see Section 11.k below).

C. Rights to Inventions or Writings

NSF claims no rights to any inventions or writings that may result from its Fellowship awards. However, Fellows should be aware that NSF, other Federal agencies, or private parties may acquire such rights through other grant support. Fellows at foreign institutions should be aware that specific provisions regarding allocations of intellectual property rights apply to particular countries, and Fellows should be cognizant of any such provisions before commencing work.

D. Publications

Fellows are responsible for assuring that an acknowledgment of NSF support:

1. is made in any publication (including World Wide Web pages) of any material based on or developed from the Fellowship-supported research, in the following terms:

"This material is based upon work supported by the National Science Foundation under Award No. (NSF award number)."

- b. is orally acknowledged during all news media interviews, including popular media such as radio, television and news magazines.

Fellows are responsible for assuring that every publication of material (including World Wide Web pages) based on or developed under this award, except scientific articles or papers appearing in scientific, technical or professional journals, contains the following disclaimer:

"Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation."

Fellows are responsible for assuring that the cognizant NSF Program Officer is provided access to, either electronically or in paper form, a copy of every publication of material based on or developed under this award, clearly labeled with the award number and other appropriate identifying information, promptly after publication.

E. Liability

NSF cannot assume any liability for accidents, illnesses or claims arising out of any work supported by the Fellow's award or for unauthorized use of patented or copyrighted materials. The Fellow is advised to take such steps as may be deemed necessary to insure or protect themselves and their property.

F. Sharing of Findings, Data and Other Research Products

Fellows are expected to agree to complete and open sharing of data and material in an expeditious manner. Fellows are responsible for compliance with the following NSF guidelines on sharing of findings, data, and other research products:

NSF expects significant findings from research and education activities it supports to be promptly submitted for publication, with authorship that accurately reflects the contributions of those involved. It expects Fellows to share with other researchers, at no more than incremental cost and within a reasonable time, the data, samples, physical collections and other supporting materials created or gathered in the course of the work. It also encourages Fellows to share software and inventions or otherwise act to make the innovations they embody widely useful and usable.

Adjustments and, where essential, exceptions may be allowed to safeguard the rights of individuals and subjects, the validity of results, or the integrity of collections or to accommodate legitimate interests of NSF-supported Fellows.

G. Government Permits and Activities Abroad

1. For awards that include activities requiring permits from appropriate Federal, state, or local government authorities, the Fellow should obtain any required permits prior to undertaking the proposed activities.
2. The Fellow must comply with the laws and regulations of any foreign country in which research is to be conducted. Areas of potential concern include: (1) requirements for advance approval to conduct research or surveys; (2) special arrangements for the participation of foreign scientists and engineers; and (3) special visas for persons engaged in research or studies. NSF does not assume responsibility for the Fellow's compliance with the laws and regulations of the country in which the work is to be conducted.
3. The Fellow also should assure that activities carried on outside the U.S. are coordinated as necessary with appropriate U.S. and foreign government authorities and that necessary licenses, permits or approvals are obtained prior to undertaking the proposed activities.

H. Referrals to the NSF Office of the Inspector General

The NSF Inspector General is responsible for investigating all allegations of fraud, waste, and abuse, as well as allegations of research misconduct in connection with NSF programs and operations. The Fellow shall promptly refer to the NSF Inspector General (oig@nsf.gov; <https://www.nsf.gov/oig/>; 1-800-428-2189) any allegations or credible evidence of research misconduct or criminal or civil violation of laws pertaining to misappropriation, fraud, conflict of interest, bribery, gratuity, or similar misconduct involving NSF funds.

I. Income Taxes

No income tax will be withheld from any stipend. Provision therefore must be made by the Fellow for payment of any tax, domestic or foreign, when due. Final authority as to the taxability of awards rests with

the Internal Revenue Service and the courts. Specific questions should be referred to the Internal Revenue Service.

Fellows are not in any sense employees of the National Science Foundation. Therefore, no funds will be deducted from the stipends; no Social Security taxes will be paid by the Foundation; no W-2 forms will be issued; and provision must be made by the Fellow for the filing of any necessary estimate of taxes due and for payment of all income taxes which may become due. A statement of funds received (including special allowance) will be issued by the Division of Financial Management of the Foundation upon written request of the Fellow.

The Foundation is unable to supply information concerning the income tax or other tax provisions of any foreign country. Inquiries should be directed to the authorities in the appropriate countries.

J. Supplementary Activities

During the tenure of the Fellowship the Fellows are expected to devote full time to the program of scientific research and educational activities outlined in their proposal, for which the award was granted. A Fellow may not engage in activities for compensation (except for brief military obligations) or receive another Fellowship or similar award while pursuing Fellowship activities without **prior** approval of the Foundation. Such approval may be granted only under exceptional circumstances.

K. Federal and/or Armed Forces Employees

If, during any part of a Fellowship tenure a Fellow will be a member of the Armed Forces or on leave from a position in the Federal Service, a statement must be filed from a cognizant official of the Government organization involved specifying (1) the funds, if any, that will be made available to the Fellow during tenure and the purpose for which they will be provided, and (2) the funds, if any, that will be made available to the Fellowship Institution on the Fellow's behalf. The Foundation and the Fellow's organization must reach a mutually satisfactory agreement regarding the Fellow's support during tenure before any funds can be provided under the Fellowship.

L. Medical Insurance

No medical or hospitalization program for use in the event of illness or accident involving a Fellow (or dependents) during tenure is provided by the National Science Foundation. Medical or hospital fees may be paid from the annual Fellowship allowance.

In the absence of medical and hospital insurance by the institution, it is recommended the Fellows continue during tenure any medical insurance programs with which they are affiliated, or if they are not members of any such program, make arrangements to join a medical program which gives a reasonable amount of protection.

M. Future Employment

The award and acceptance of a Postdoctoral Fellowship does not obligate a Fellow, the National Science Foundation, or the United States Government with regard to future employment or future service of any kind.

N. Military Status

Brief interruption of a Fellowship for duly authorized military service or training will be permitted with prior Foundation approval. Requests for such interruptions of tenure should be directed to the Foundation in writing as soon as plans are final. Interruptions of less than 4 days need no approval.

In the case of a longer interruption resulting from active military service or from certain activities in lieu of service with the regular U.S. Armed Forces, provision can be made for reservations of a Fellowship (or the balance of it), and reinstatement of the unused portion at a later date. In such cases Fellows should notify the Foundation immediately in writing of their plans, and request further instructions.

O. Veterans' Benefits

As a result of the enactment of P.L. 91-219, effective March 26, 1970, educational benefits payments from the Veterans Administration may now be received concurrently with and supplementary to Fellowship payments from the National Science Foundation.

P. Special Considerations

A number of situations frequently encountered in the conduct of research require special information and supporting documentation before starting tenure. Among these are the following, some mandated by Federal law:

1. research which has an actual and/or potential impact on the environment;
2. research at a registered historic or cultural property;
3. research involving the use of *in vitro* generated recombinant DNA molecules;
4. research involving the use of human subjects, hazardous materials, warm-blooded animals, or endangered species.

Fellows must provide information on the status of any special permissions, clearances or provision related to the above items before beginning tenure. Assessment of environmental impact will be required when appropriate. Specific guidance on the need for such additional documentation may be obtained from the Fellowship Institution's Research Administration Office or the NSF PAPPG.

12. TERMINATION OF FELLOWSHIP

A Fellowship Termination Certificate, NSF Form 453 (6/2009), will be made available in the materials sent with the award notice. This certificate must be signed by an appropriate official at the Fellowship Institution, and should show the date the Fellow actually completed Fellowship activities; the Fellowship will be considered to have terminated as of that date. When a Fellow affiliates with more than one institution, a Termination Certificate is required from each institution. Submission of this certificate is necessary to

comply with governmental accounting procedures. In the event the certificate is not submitted the Fellow may be requested to return to the Foundation all Fellowship funds which were received during Fellowship tenure.

13. ASSOCIATED FORMS AND DOCUMENTS

The following documents, referred to in this booklet, are available at <http://www.crestweb.org/> forms can also be obtained by contacting the Program Directors at the addresses given at the beginning of this document, at the appropriate time in the tenure of the Fellowship, as described above.

- Certification of PhD Receipt
- Fellowship Starting Certificate, [NSF Form 349](#) (06/2009)
- FastStart Direct Deposit Form, [NSF Form 1379](#) (06/2009)
- Fellowship Action Form, [NSF Form 383](#) (06/2009)
- Fellowship Termination Certificate, [NSF Form 453](#) (06/2009)