Memorandum

TO: **FILE**
FROM: Joan Ferrini-Mundy, Assistant Director for Education and Human Resources
DATE: January 9, 2014
SUBJECT: Diversity and Conflicts of Interest, COV for "Bundled" HRD Programs

On September 9–10, 2013, a Committee of Visitors (COV) convened at NSF to review the following five programs managed by the Division of Human Resource Development (HRD):

- Alliances for Graduate Education and the Professoriate (AGEP)
- Centers of Research Excellence in Science and Technology (CREST)
- Historically Black Colleges and Universities – Undergraduate Program (HBCU-UP)
- Louis Stokes Alliances for Minority Participation (LSAMP)
- Tribal Colleges and Universities Program (TCUP)

The COV report was discussed and accepted at the EHR Advisory Committee meeting held on January 7, 2014.

The COV consisted of 17 members selected for their expertise related to the goals of the programs. The committee was balanced with respect to the types of institutions supported through the programs, underrepresented groups, and geography.

Summary of Diversity of COV Membership

Characteristic	No. of COV Members
Member of EHR Advisory Committee	2
Organization Type	
University	13
Four-Year College	1
Two-Year College	1
K-12 School or Local Education Agency (LEA)	1
Industry	0
Federal or State Government Agency	1
Public/Private Foundation	0
Membership Association	0
Geographic Location	
Northeast (New England, Mid-Atlantic)	3
Midwest	2
South	7
West	5
Gender	
Male	9
Female	8
Race	
American Indian or Alaskan Native	2
Asian	1
Black or African American	7
Native Hawaiian or Other Pacific Islander	0
White	6
Other/Unknown	1
Ethnicity	
Hispanic or Latino	4
Not Hispanic or Latino	12
Unknown	1
Persons with Disabilities	1

(continued)

The COV was briefed on Conflict-of-Interest (COI) issues, and each COV member completed a Conflicts-of-Interest and Confidentiality Statement (NSF Form 1230P). COV members who had a COI with particular proposals or awards were not allowed access to the records associated with those proposals or awards, and those members were not allowed to participate in discussions of the actions with which they had a COI.