



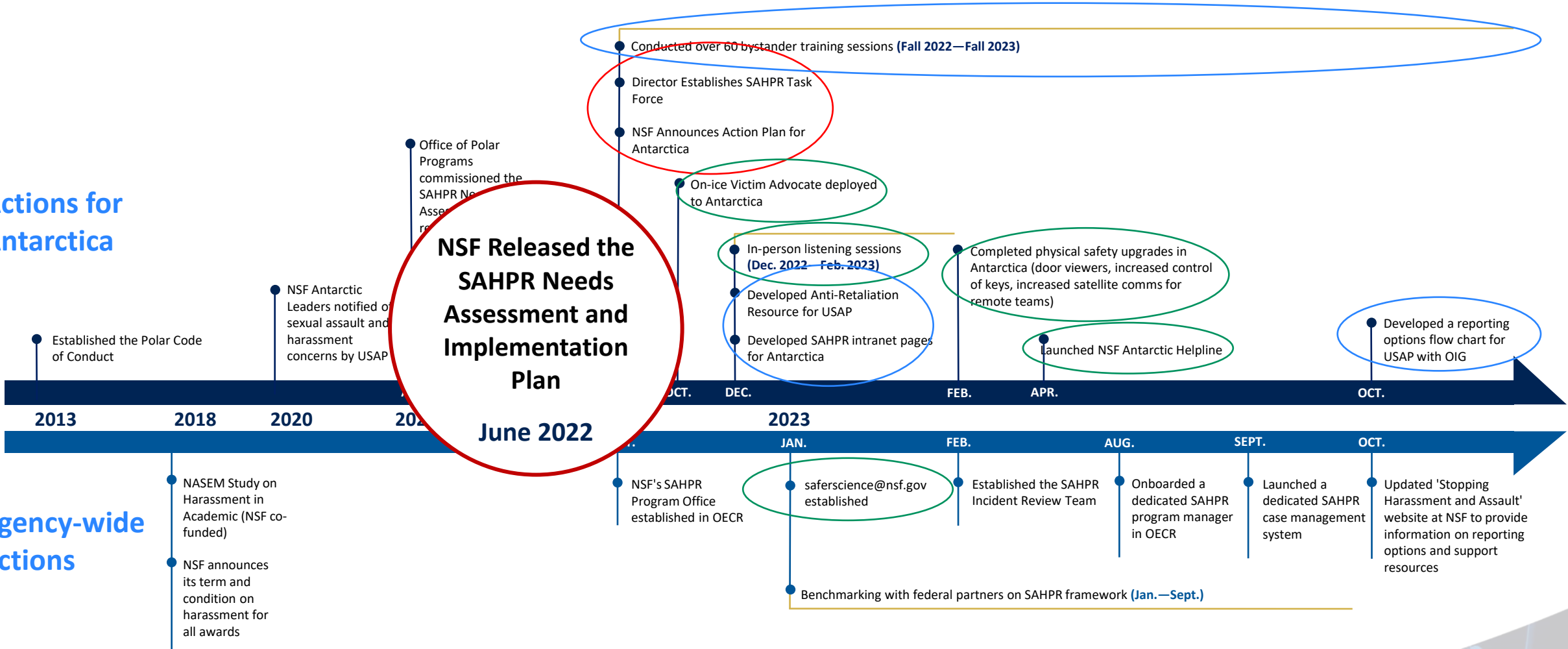
Sexual Assault and Harassment Prevention and Response (SAHPR) Program Update

*Renée V. Ferranti, Special Assistant, Office of the Director
National Science Board - Open Plenary
July 24, 2024*

Timeline of Action

Actions for Antarctica

Agency-wide Actions



Highlights and Operational Updates

- Continued engagement at multiple levels:
 - Monthly meetings with the Director and Leidos CEO
 - Routine meetings with COO and Leidos VP
 - Special Assistant:
 - Facilitates monthly case management meetings with Leidos HR, OPP, OIG, and DACS
 - Hosts SAHPR Task Force meetings
 - Conducts internal coordination with program offices and directorates, (e.g., Geosciences Advisory Committee, USAP Annual Program Meeting)
 - Collaborates routinely with OIG on program enhancements and outreach



Highlights and Operational Updates

- April 4 – Memo signed by the Director to establish a dedicated SAHPR Program Office within the OD
 - Reorganization process underway
 - Position descriptions in classification
 - Shifting contracts and resources from OECR and OPP to SAHPR
- USAP SAHPR Climate Survey launched on May 27 and closes on July 27
 - As of July 15th, 473 recorded responses/completed surveys
- Interagency Coordination
 - OSTP Interagency Working Group on Safe and Inclusive STEM Environments – CHIPS and Science ACT
 - Sexual Misconduct in Federal Workspaces Working Group
 - Department of Justice/Office of Violence Against Women (DOJ/OVW) Community of Practice



SAHPR Priorities and Way Forward

- Fully execute the reorganization and creation of the SAHPR Program Office within the Office of the Director
- Maintain a seamless support system for the USAP
- Begin the implementation and execution of an enterprise-wide program wherever NSF funded activities are conducted

Build Capacity – Codify Standards – Shift Organizational Culture



SAHPR Way Forward – FY24 Q4

+3 Months

- *Close the USAP SAHPR Climate survey – **July 27***
- *Continue USAP SAHPR efforts – ensure seamless transition from OPP*
- *Finalize reorganization*
- *Recruit 4 FTE's - **(1) Victim Advocate, Program Manager (survivor support), Tech/Policy Writer, M&E Analyst***
- *Codify Case Management Group SOP – OIG, OGC, OPP, DACS, OECR, etc.*
- *Develop new data collection and case tracking system with public facing initial contact form (ServiceNow capability)*



SAHPR Way Forward – FY25 Q1

+6 Months

- *Support LDSS with draft USAP climate survey report – coordinate internal reviews*
- *Onboard 4 FTE's – (1) Victim Advocate, Program Manager (survivor support), Tech/Policy Writer, M&E Analyst*
- *Recruit additional FTEs – (2) Victim Advocates, Curriculum Developer, Admin Specialist*
- *Policy/Procedures development – Accountability Framework*
- *Develop new awareness materials and revise all public facing website information in coordination with OLPA*
- *❖ 2 Antarctic visits*
- *❖ 2 Field Site Visits*



SAHPR Way Forward – FY25 Q2-Q3

+9-12 Months

- *Onboard remaining 4 FTE's*
- *Develop and execute initial agency-wide training in collaboration with the NSF Academy*
- *Early 2025 - Publish USAP SAHPR survey results & action plan*
- *Late Feb – remote winter support USAP advocacy provided by NSF Victim Advocates*
- *April – SAAPM and expand 24/7 helpline to enterprise (revised contract)*
- ❖ *2 Antarctic visits*
- ❖ *2 Site Visits*



SAHPR Way Forward – FY25 Q4

+15 Months

- *Develop and execute role specific, trauma-informed training*
 - *Build Title IX Coordinator network and resources*
 - *Develop Volunteer/ Collateral Duty VA recruitment strategy, plan of action and accredited training through the National Organization of Victim Advocacy (NOVA)*
 - *Continue to build international interagency support*
- ❖ *Site Visits*



SAHPR Way Forward – FY26 Q1-3

+18-24 Months

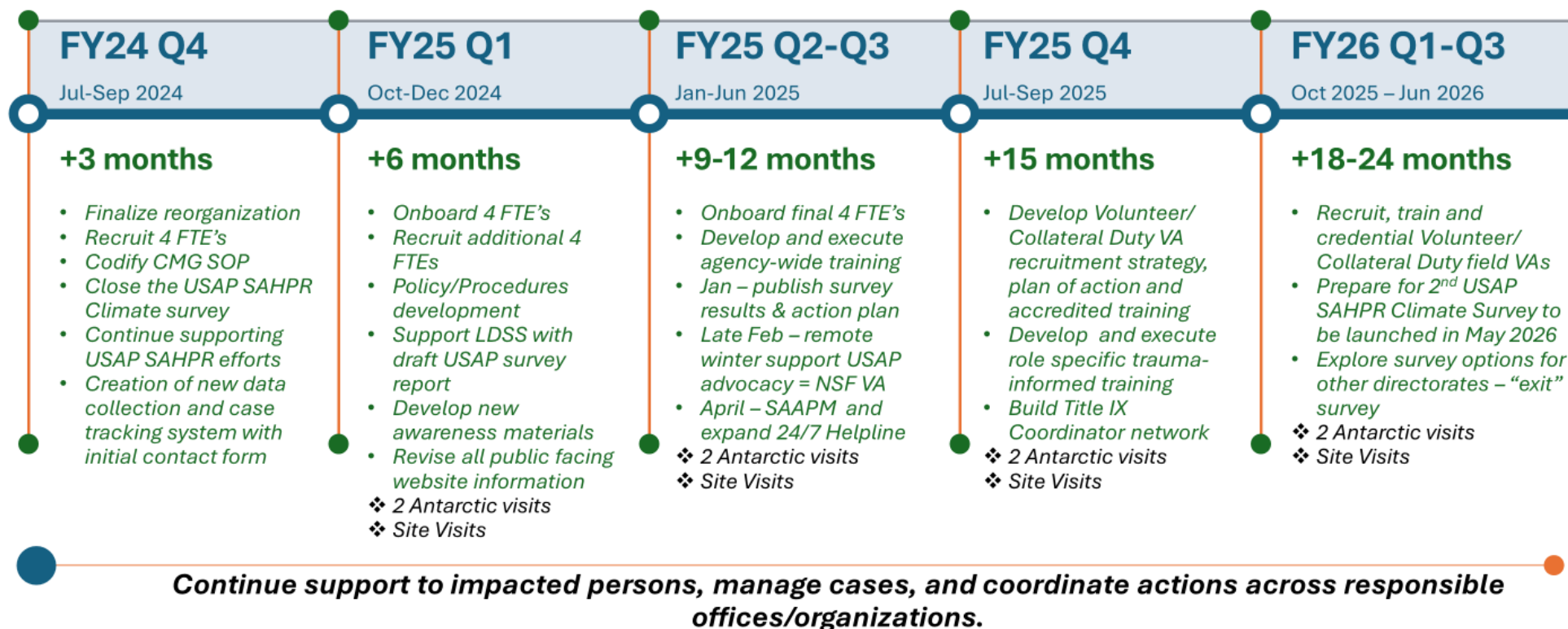
- *Begin recruitment, train, and credential Volunteer/Collateral Duty field Victim Advocates*
- *Prepare for 2nd USAP SAHPR Climate Survey to be launched in May 2026*
- *Explore survey options for other directorates*
- *Partner with OECR on expanding restorative practices for those impacted by sexual violence*

❖ *Site Visits*



Sexual Assault and Harassment Prevention and Response Program Office FY24 Q4 – FY26 Q3

Priorities and the way forward: Fully execute the reorganization and creation of the SAHPR Program Office, while maintaining a seamless support system for the USAP and working on the implementation and execution of an enterprise-wide program to support NSF’s commitment to safe and inclusive research environments.





Sexual Assault Awareness and Prevention Month (SAAPM) – April Denim Day Awareness Event

