STEM Education of the Future A Visioning Report

Directorate for Education and Human Resources

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2020

SPRING

A SUBCOMMITTEE OF THE ADVISORY COMMITTEE OF THE EDUCATION & HUMAN RESOURCES DIRECTORATE

STEM Education in a rapidly changing scientific, social, virtual and physical landscapes





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Contributors and Thought Partners

Dr. Jim Spohrer

Director of Cognitive OpenTech at IBM The future of technology and impact on Education (April 25, 2018)

EHR/NSF Program Officers

INCLUDES, CYBERLEARNING, ATE, IGE, FW-HTF, IUSE, CS-FOR-ALL (May 31, 2018)

Dr. Christine Ortiz

Graduate Dean at MIT; Founder of Station 1

The Future of the Research University: Promise and Peril (May 31, 2018)

STEM Education Innovators (September 10-11, 2019)

- Dr. Larry Rosenstock Emeritus & Founding CEO, High-Tech High
- Dr. Mark Somerville Dean of Faculty, Olin College
- Dr. Josh Fost Vice Provost of Academic Innovation, Minerva Schools
- Dr. Arthur Heinrichler Dean of Undergraduate Studies, Worcester Polytechnic Institute
- Dr. Ann Mckenna Vice Dean of Strategic Advancement, Arizona State University

Panel: Designing Higher Education Systems Founded on Access and Equity (October 16, 2019)

- Dr. Maria Klawe President, Harvey Mudd College
- Dr. Claude M. Steele Professor, Stanford University
- Mr. Antonio Perez, Engineering Student, Olin College (see <u>https://www.youtube.com/watch?v=ywAliVKkhbs</u>)

Vision for STEM Education of the Future





Priority 1: Provide pathways into STEM careers for learners at all stages of their education.

Challenge	Actions
Uneven access to high quality STEM education	Create opportunities for all students to receive high- quality STEM education
Persistent, complex dynamics of bias in STEM	More research to determine interventions that promote access, equity, and inclusion
Changing pathways into STEM jobs	Students acquire core 21st century competencies (adaptability, flexibility, collaboration, learning, etc.)
STEM education needed across the lifespan	Educators need to understand how people learn from Pre-K through adulthood
Lack of diversity of thought and human capital in U.S. STEM graduate programs	Graduate education should enable students to acquire core 21st century research; increased entry of domestic students into research careers



Subcommittee on STEM Education of the Future

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Priority 2: Build an Ethical STEM workforce with future-proof skills.

Challenge	Actions
Advances in 21 st century technologies present ethical issues and require new creative thinking.	STEM education must prepare our workforce to innovate and work with modern technologies, and also to consider their societal effects.



Priority 3a: Enhance the use of technological innovations in both in-person and virtual learning spaces.

Priority 3b: Prepare educators to provide rich learning experiences for all students.

Challenge	Actions
Understand how virtual distance learning environments affect cognition and learning.	Research is needed to build a deeper understanding of the possibilities of virtual and hybrid distance learning environments, from how they affect the development of skills and abilities, to the pedagogies and curriculum that work best.



STEM Education Research Agenda

Diversity, equity, inclusion Online/virtual learning Lifelong learning

Professional development for faculty and teachers



https://www.nsf.gov/news/ nmg/media/images/COVID_new_h.png



A Vision for STEM Education of the Future

Equitable and Inclusive

Powered by evidence-based instruction and technology

Across all life stages and key transitions

Personalized, project-based, and learner-centered

21st century skills oriented





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FIGURE 2: MISSING MILLIONS: FASTER PROGRESS IN INCREASING DIVERSITY NEEDED TO REDUCE SIGNIFICANT TALENT GAP

While the number of people from under-represented groups in the S&E workforce has grown over the past decade, much faster increases will be needed for the S&E workforce to be representative of the U.S. population in 2030. To achieve that goal, the NSB estimates that the number of women must nearly double, Black or African Americans must more than double, and Hispanic or Latinos must triple the number that are in the 2020 U.S. S&E workforce. These estimates are based on projections from the U.S. Census and Bureau of Labor Statistics, together with data from the National Center for Science and Engineering Statistics, and assume that participation of these groups in the S&E workforce increases at current rates.

Hispanic or Latino Black or African American

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Legend

x 100,000 people in 2020 S&E workforce

x 100,000 additional people needed in 2030 for the S&E workforce to representative of the U.S. population

NASEM Forum on Postsecondary Response to COVID-19



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The National Academies

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https://vimeo.com/showcase/6986200

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PROJECT Imagining the Future of Undergraduate STEM 14

https://www.nationalacademies.org/event/10-21-2020/imagining-the-future-of-undergraduate-stem-education-symposium

"...we must consider the entire education ecosystem so that children of all backgrounds, race, ethnicity, gender, religion and income levels can learn the wonders and possibilities of STEM and maintain that interest and passion throughout their lives."



https://www.nsf.gov/news/mmg/media/images/A-Consensus_h.jpg