Machines and People:

The Future of Work

Daniela Rus CSAIL, MIT

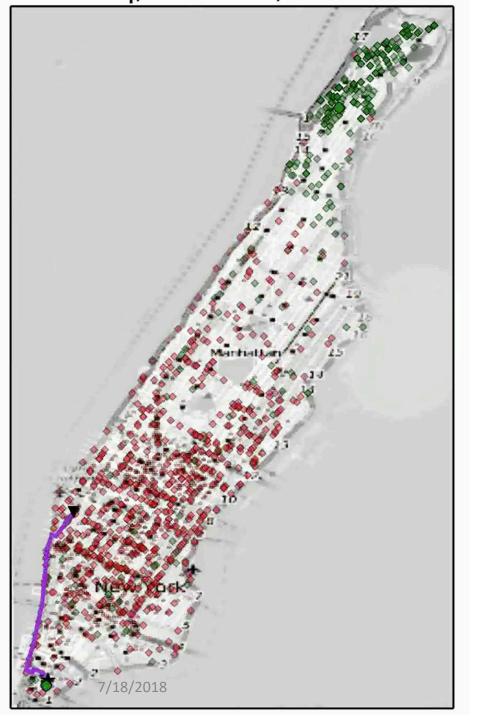


Cancer Diagnose Error

Human3.5%AI7.5%AI + Human0.5%

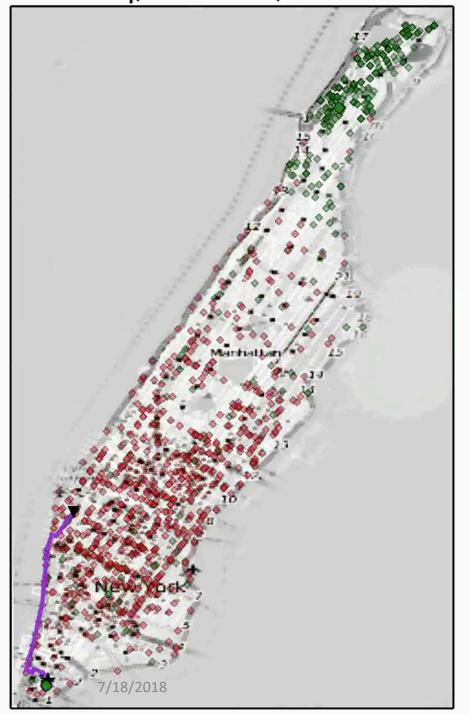
https://hms.harvard.edu/news/better-together

[©] 2018 Daniela Rus CSAIL MIT http://www.bizjournals.com/boston/blog/bioflash/2016/06/beth-israel-researchers-say-ai-can-lower-error.html



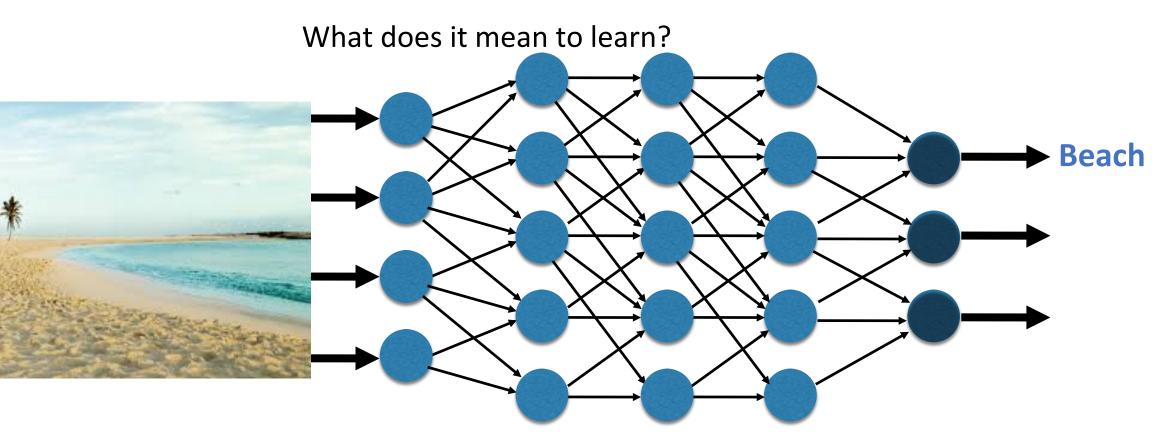
~400,000 requests/day ~14,000 taxis

3000 of capacity 4 cars 98% of the demand within waiting time 2.8 mins, guaranteed trip delay 3.5 mins



400,000 requests/day Shorter Shifts Same Shifts **Same Drivers Fewer Drivers** Same Income **Same Service Better Traffic Lower Pollution Improved Quality of Life New Type Jobs**

Supervised learning



Deep Learning



Dog





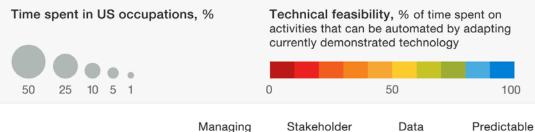
• From Szegedy et al 2013

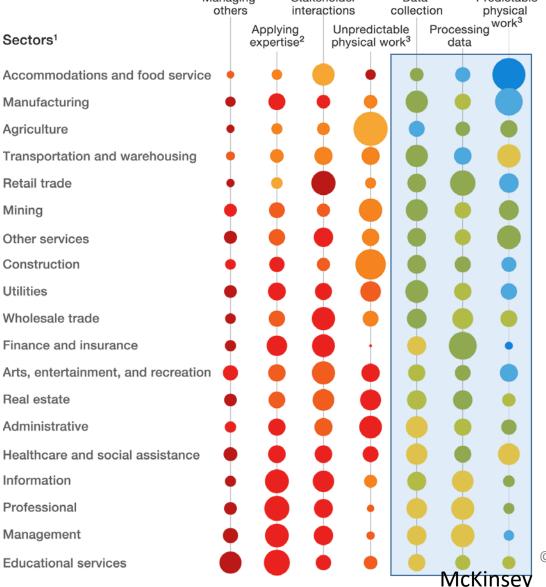
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Grand **Challenge**: Can we understand what is going on inside this 18-monthold's brain, sufficiently to engineer this intelligent, cooperative behavior in machine?

Today's Job Categories

Type of Job	Qualifications	Wages
Cognitive, decision-making, highly skilled	Advanced degree, tech skills, emotional judgment	\$\$\$\$
Analytical, drawing inferences	College degree, social interactions	\$\$\$
Some skills, some labor	High school	\$\$
Unskilled labor	Basic literacy	\$



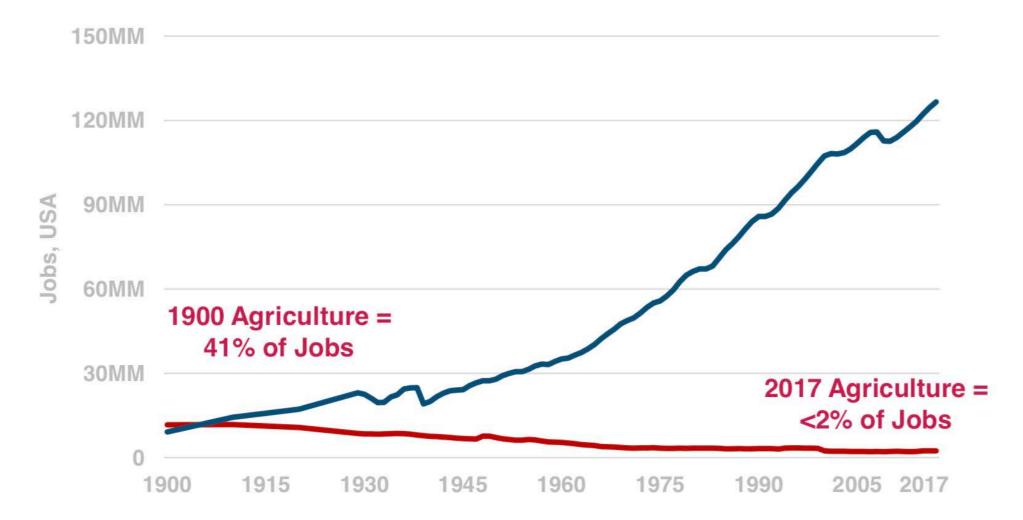


Tasks Not Professions

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100

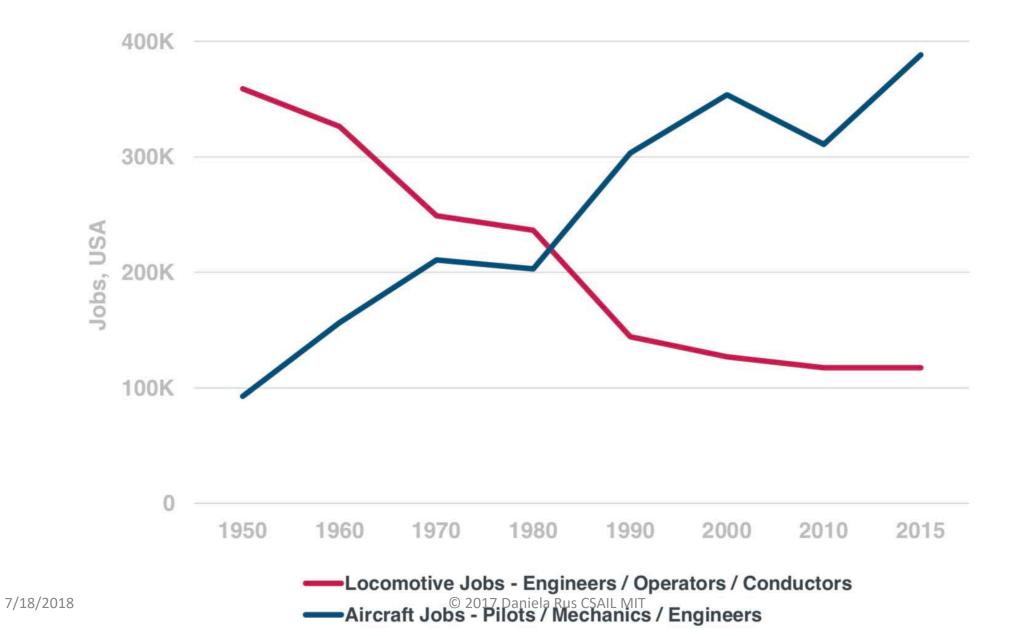
Agriculture vs. Services Jobs



Agriculture Jobs - Farming / Forestry / Fishing / Hunting

Services Jobs - Business / Education / Healthcare / Retail / Government / Other Services

Locomotive vs. Aircraft Jobs



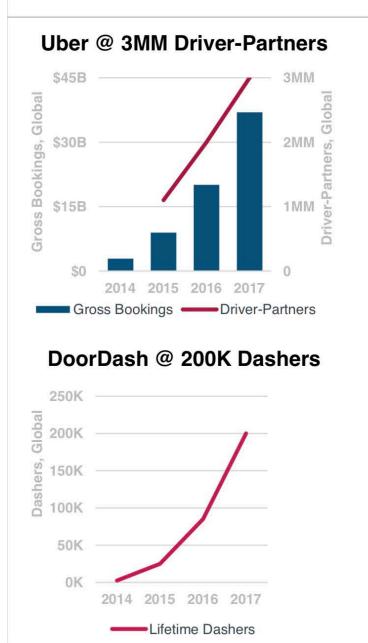
New Jobs that Did not Exist 10 Years Ago

- App Developer
- Admissions Consultant
- Millennial Generational Expert
- User Experience Designer
- Chief Listening Officer
- Sustainability Expert
- Eldercare Expert

- Cloud Computing Services
- Social Media Manager
- Market Research Data Miner
- Data Scientist
- Data Architect
- Data Visualizer
- Data Engineer/Operator

Real-Time Platforms

Internet-Enabled Marketplaces







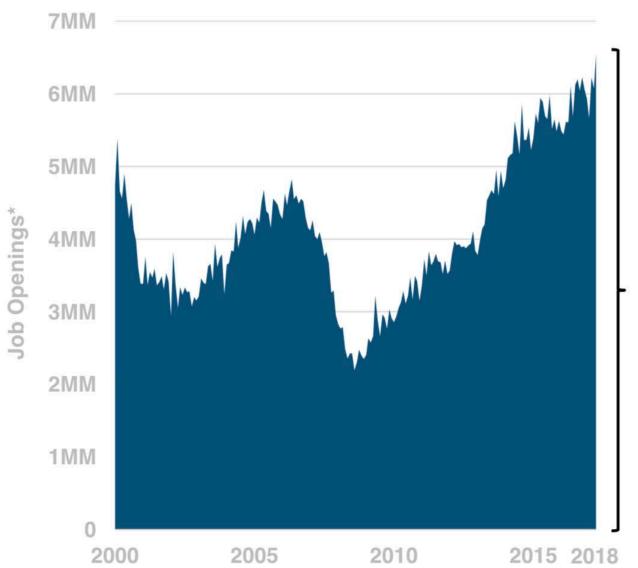






Internet Trends, Mary Meeker 2018

Job Openings* – USA



6.6MM Job Openings (3/18)

1.4MM = Professional Services + Finance

1.3MM = Healthcare + Education

1.2MM = Trade / Transportation / Utilities

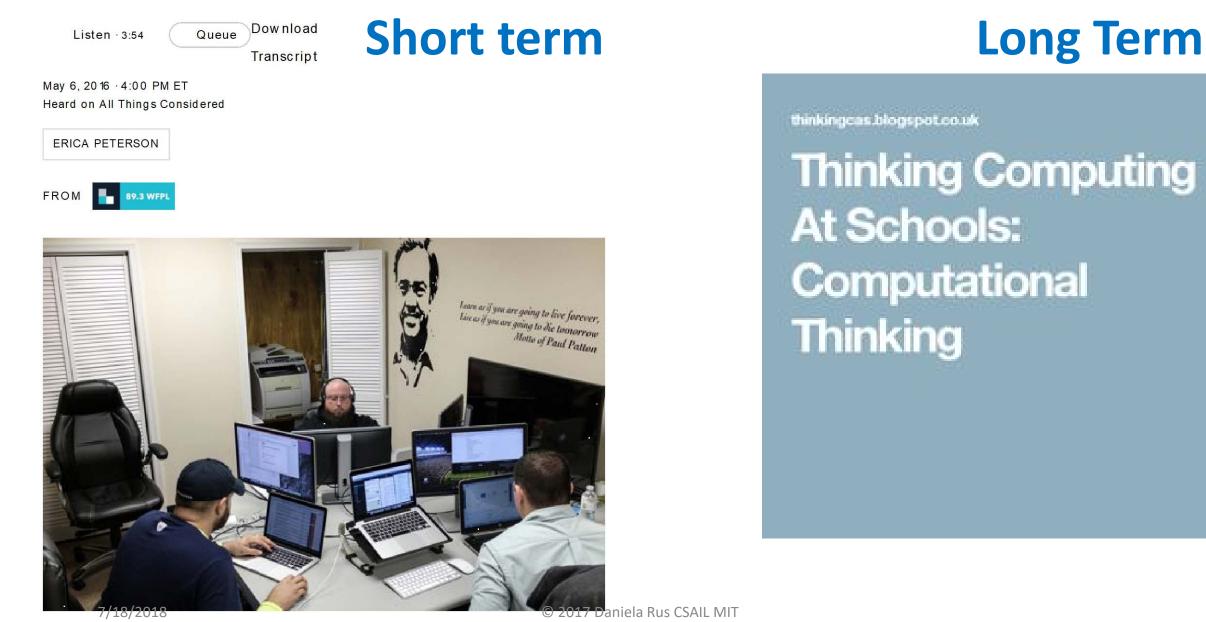
879K = Leisure / Hospitality

661K = Mining / Construction / Manufacturing

622K = Government

486K = Other

From Coal To Code: A New Path For Laid-Off Miners In Kentucky



BitSource, new startup in Pikeville, Kentucky

Americans Are Largely Optimistic About Al

8 in 10

3/4

Nearly eight in 10 Americans (79%) say AI has had a "mostly positive" or "very positive" impact on their lives so far.

More than three-quarters of Americans (76%) say AI will fundamentally change the way people live and work over the next decade.

77%

Among those Americans, 77% believe this impact will be "mostly positive" or "very positive".

NEU-Gallup Survey, 2018

Americans Look to Employers to Provide the Training They Would Require

49%

Almost half of respondents (49%) would prefer to get on-the-job training from an employer if they lost their job to Al.

61%

A clear majority of U.S. adults overall (61%) say employers should fund these on-the-job training programs.

Sources of Education U.S. Workers Would Look to If They Lost Their Jobs to New Technology

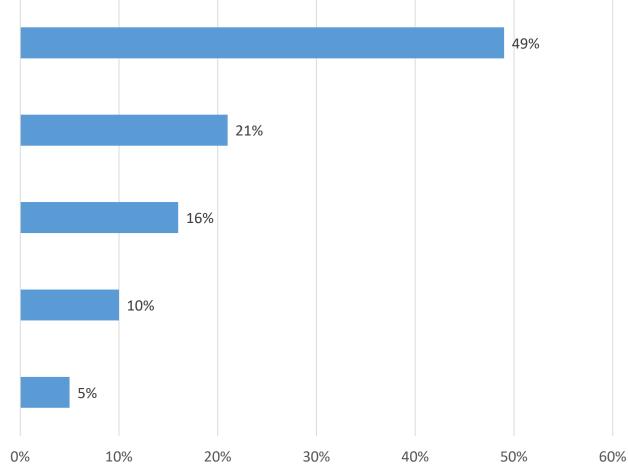
On-the-job training or other training offered by an employer

In-person licensing, certificate, certification, or degreegranting program at a college or university

Online licensing, certificate, certification, or degree-granting program offered by a college or university

Self-taught education or training you complete on your own through free online courses

Accelerated coding or data skills boot camp or course offered by a private company



NEU-Gallup Survey, 2018

Americans Have Mixed Views on the Role of Government with Al

70%

A clear majority of Americans (70%) "agree" or "strongly agree" that the federal government should do more to regulate companies that use AI, to protect consumers' personal information and privacy. A slight majority (52%) disapprove of universal basic income programs. Under a UBI program, the federal government would provide every adult below a certain income threshold with a specific amount of money each year, as a response to job loss from AI.

52%

80%

When it comes to paying for a UBI program, 46% of supporters would be willing to pay higher taxes for the program, while 80% "agree" or "strongly agree" companies benefiting from AI should pay.

Summary

- AI will help people with cognitive tasks
- Robotics will help people physical tasks
- Machines and People Collaborating not Competing
- Jobs will change

- Need science of autonomy and intelligence
- Computational Thinking & Making as part of literacy