

Evaluating the Evaluator

Who evaluates us based on how we do our jobs.

Role of Evaluators (and the Evaluation Program)

- Program Evaluation – Data collection, analysis, and reports
- Liaison and Linkage – Communications with constituencies
- Other Duties – Consultant, coach, leader, facilitator, mentor (negotiated with director)

Constituencies

- NSF I/UCRC Program
- Centers – Directors, members, faculty

Considerations in doing our jobs

Required vs. optional responsibilities (“other duties”)

Individual practices/performance and the Evaluation Program in total

VALUE ADDED is an important consideration in anything the Evaluators do

Center needs should dictate our optional activities

Sometimes being a good listener / stay out of the way is what the Evaluator should do

We need to be there representing NSF

Self-evaluation survey / questions (task force) was initiated

Get the best value from our core tools

- LIFE forms
- Annual Survey
- Exit interviews (or addressing before a member leaves)

This self-evaluation is very important to us!

We will spend much time on the topic at our June meeting