

## Broadening Participation Ad Com–Oct 26, 2011

**Expand efforts to promote leadership position for faculty in their early and mid career positions.**

- BRIGE
- Career–Life Balance (CLB)
- Professional development workshops

**Support graduate student and postdoc research opportunities.**

- GRDS
- Internal & external outreach
- Professional development workshops

**Engage Middle and High School students in engineering through outreach activities**

- BRIGE
- ENG outreach

**Broaden opportunities for international research and collaboration.**

- WIRES: Women International Research Engineering Summit  
[www.wires.gatech.edu](http://www.wires.gatech.edu)
- First European Gender Summit  
[www.gender-summit.eu/](http://www.gender-summit.eu/)

**Career-Life Balance Initiative  
(CLB) , NSF 11-201  
Ad Com-Oct 26, 2011**

**What is CLB?**

- Low-hanging fruit, to be applied NSF-wide to help faculty and postdocs more easily care for dependents while continuing their career.
- To promote and support flexible environments

**Why?**

- Assure an excellent STEM workforce.
- Reduce attrition from the STEM pathway.

**Why now?**

- Strengthen U.S. leadership in STEM talent development and global competitiveness.

**Leadership**

- NSF to lead by example.
- In partnership with colleges and universities
- NSF to conduct internal and external outreach with stakeholders

**■ Policies and Practices**

- Allow grant postponement for childbirth/adoption
- Allow grant suspension for parental leave
- Provide supplements for research coverage
- Publicize family-friendly opportunities
- Promote family friendliness for panel reviewers
- Support research and evaluation
- Leverage and expand partnerships

# Thank YOU & Questions!

