

AWARDS/RECOGNITION

NSF recognizes the hard work, superior accomplishments, and ingenuity of employees through Performance Awards and the Incentive Awards Program. A brief description of both types of awards follows. Further information regarding NSF awards can be found in the PER Manual (NSF Manual 14), IV.

PERFORMANCE AWARDS

Performance Awards are lump sum cash awards given to recognize superior performance throughout the rating period.

INCENTIVE AWARDS

Quality Step Increases

A Quality Step Increase (QSI) recognizes superior performance by granting a faster than normal within-grade step increase. Only the QSI may be granted to an employee in any 52-week period.

Superior Accomplishment Awards

Superior Accomplishment Awards are given to recognize and reward employees who, through some special act, service, suggestion, or invention have improved Government efficiency and economy. Types of Superior Accomplishment awards include monetary, non-monetary (honorary), and time-off (with pay) as follows:

Monetary Awards

- Beneficial Suggestion Award
- Commendable Service Award
- Communications Award
- Director's Award of Excellence
- Director's Equal Opportunity Achievement Award
- Director's Superior Accomplishment Award
- Equal Opportunity Achievement Award
- Invention Award
- Special Act or Service Award

Non-Monetary Awards

- Career Service Award
- Distinguished Service Award
- Meritorious Service Award

Time Off Awards

- Up to two weeks time off may be granted, without loss of pay or charge to leave.