

**NATIONAL SCIENCE FOUNDATION  
OFFICE OF EQUAL OPPORTUNITY PROGRAMS**

**OEOP BULLETIN NO. 07-006**

March 20, 2007

**TRAINING**

**SUBJECT: No FEAR Act Training**

On July 20, 2006, the Office of Personnel Management (OPM) published a final rule implementing the training provisions of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002, commonly known as the No FEAR Act. The No FEAR Act requires Federal agencies to train all of their employees (including managers and supervisors) on their rights and protections under the antidiscrimination and whistleblower protection laws. The Office of Equal Opportunity Programs (OEOP), in partnership with the NSF Academy, has provided this training.

It is still a requirement that new employees must complete the training as part of this agency's orientation program by completing one of the two options discussed below. There is no training requirement under the No FEAR Act for contractors.

Employees still have the option of choosing between reviewing the PowerPoint presentation or completing the on-line module on AcademyLearn. The PowerPoint presentation can be accessed through the URL: <http://www.nsf.gov/od/oeo/training.jsp>. To launch the PowerPoint presentation, click on the "No FEAR Training" link. Employees who choose to complete the on-line module should access the training via AcademyLearn. The on-line training module can be accessed through the URL: <http://academylearn.nsf.gov>. To launch the course:

- *Log in the AcademyLearn system by using your Lan ID and your AcademyLearn Password*
- *Click "Catalog" tab*
- *Select "US. Government Curricula" category*
- *Scroll down the list of courses to "The No FEAR Act"*
- *Click "Launch Content" button which automatically places you under the Learning tab*
- *Select "The No FEAR Act" link*
- *Click "Play this Course" link*

For technical problems, employees should contact IT Help Central at extension 4357.

Since NSF must be able to establish compliance with the training requirement, employees who take the PowerPoint presentation should provide a certification of completion. Employees who complete the PowerPoint presentation are able to certify completion by accessing the [NoFearTraining@nsf.gov](mailto:NoFearTraining@nsf.gov) e-mail alias at the end of the presentation and sending the e-mail. Information on completion of the AcademyLearn course is automatically captured in the system.

For additional information, please review the No FEAR Training Q&A section at the URL: <http://www.nsf.gov/od/oeo/training.jsp> or contact OEOP at 292-8020.

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