

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: National Science Foundation

REPORTING PERIOD: FY 2006

PART I - PRE-COMPLAINT COUNSELING

| EEO COUNSELOR | | |
|---|-------------|-------------|
| | COUNSELINGS | INDIVIDUALS |
| A. TOTAL COMPLETED/ENDED COUNSELINGS | 0 | 0 |
| 1. COUNSELED WITHIN 30 DAYS | 0 | 0 |
| 2. COUNSELED WITHIN 31 TO 90 DAYS | 0 | 0 |
| a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS | 0 | 0 |
| b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR | 0 | 0 |
| 3. COUNSELED BEYOND 90 DAYS | 0 | 0 |
| 4. COUNSELED DUE TO REMANDS | 0 | 0 |
| ADR INTAKE OFFICER | | |
| | COUNSELINGS | INDIVIDUALS |
| B. TOTAL COMPLETED/ENDED COUNSELINGS | 2 | 2 |
| 1. COUNSELED WITHIN 30 DAYS | 1 | 1 |
| 2. COUNSELED WITHIN 31 TO 90 DAYS | 1 | 1 |
| a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS | 0 | 0 |
| b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR | 0 | 0 |
| 3. COUNSELED BEYOND 90 DAYS | 0 | 0 |
| COMBINED TOTAL | | |
| | COUNSELINGS | INDIVIDUALS |
| C. TOTAL COMPLETED/ENDED COUNSELINGS | 2 | 2 |
| 1. COUNSELED WITHIN 30 DAYS | 1 | 1 |
| 2. COUNSELED WITHIN 31 TO 90 DAYS | 1 | 1 |
| a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS | 0 | 0 |
| b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR | 0 | 0 |
| 3. COUNSELED BEYOND 90 DAYS | 0 | 0 |
| 4. COUNSELED DUE TO REMANDS | 0 | 0 |
| D. COUNSELING ACTIVITIES | | |
| | COUNSELINGS | INDIVIDUALS |
| 1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD | 0 | 0 |
| 2. INITIATED DURING THE REPORTING PERIOD | 3 | 3 |
| 3. COMPLETED/ENDED COUNSELINGS | 2 | 2 |
| a. SETTLEMENTS (MONETARY AND NON-MONETARY) | 0 | 0 |
| b. WITHDRAWALS/NO COMPLAINT FILED | 1 | 1 |
| c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD | 1 | 1 |
| d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD | 0 | 0 |
| 4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD | 1 | 1 |

| E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS | | | |
|---|-------------|-------------|---------|
| | COUNSELINGS | INDIVIDUALS | AMOUNT |
| TOTAL | 0 | 0 | \$ 0.00 |
| 1. COMPENSATORY DAMAGES | 0 | 0 | \$ 0.00 |
| 2. BACKPAY/FRONTPAY | 0 | 0 | \$ 0.00 |
| 3. LUMP SUM PAYMENT | 0 | 0 | \$ 0.00 |
| 4. ATTORNEYS FEES AND COSTS | 0 | 0 | \$ 0.00 |
| 5. | | | \$ |
| 6. | | | \$ |
| 7. | | | \$ |

| F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS | | |
|---|-------------|-------------|
| | COUNSELINGS | INDIVIDUALS |
| TOTAL | 0 | 0 |
| 1. NEW HIRES | 0 | 0 |
| 2. PROMOTIONS | 0 | 0 |
| 3. REINSTATEMENTS | 0 | 0 |
| 4. EXPUNGEMENTS | 0 | 0 |
| 5. TRANSFERS | 0 | 0 |
| 6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS | 0 | 0 |
| 7. REASONABLE ACCOMMODATIONS | 0 | 0 |
| 8. TRAINING | 0 | 0 |
| 9. APOLOGY | 0 | 0 |
| 10. | | |
| 11. | | |
| 12. | | |

| G. ADR SETTLEMENTS WITH MONETARY BENEFITS | | | |
|---|-------------|-------------|---------|
| | COUNSELINGS | INDIVIDUALS | AMOUNT |
| TOTAL | 0 | 0 | \$ 0.00 |
| 1. COMPENSATORY DAMAGES | 0 | 0 | \$ 0.00 |
| 2. BACKPAY/FRONTPAY | 0 | 0 | \$ 0.00 |
| 3. LUMP SUM PAYMENT | 0 | 0 | \$ 0.00 |
| 4. ATTORNEYS FEES AND COSTS | 0 | 0 | \$ 0.00 |
| 5. | | | \$ |
| 6. | | | \$ |
| 7. | | | \$ |

| H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS | | |
|--|-------------|-------------|
| | COUNSELINGS | INDIVIDUALS |
| TOTAL | 0 | 0 |
| 1. NEW HIRES | 0 | 0 |
| 2. PROMOTIONS | 0 | 0 |
| 3. REINSTATEMENTS | 0 | 0 |
| 4. EXPUNGEMENTS | 0 | 0 |
| 5. TRANSFERS | 0 | 0 |
| 6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS | 0 | 0 |
| 7. REASONABLE ACCOMMODATIONS | 0 | 0 |
| 8. TRAINING | 0 | 0 |
| 9. APOLOGY | 0 | 0 |
| 10. | | |
| 11. | | |
| 12. | | |

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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: National Science Foundation

REPORTING PERIOD: FY 2006

PART I - PRE-COMPLAINT COUNSELING (CONTINUED)

| | | |
|-------------------------------|--------------------|--------------------|
| I. NON-ADR SETTLEMENTS | COUNSELINGS | INDIVIDUALS |
| TOTAL | 0 | 0 |

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY RESOURCES

| | NUMBER | PERCENT |
|----------------------------------|--------|---------|
| 1. WORK FORCE | | |
| a. TOTAL WORK FORCE | 1529 | |
| b. PERMANENT EMPLOYEES | 1373 | |
| 2. COUNSELOR | 0 | |
| a. FULL-TIME | 0 | 0.00 |
| b. PART-TIME | 0 | 0.00 |
| c. COLLATERAL DUTY | 0 | 0.00 |
| 3. INVESTIGATOR | 0 | |
| a. FULL-TIME | 0 | 0.00 |
| b. PART-TIME | 0 | 0.00 |
| c. COLLATERAL DUTY | 0 | 0.00 |
| 4. COUNSELOR/INVESTIGATOR | 0 | |
| a. FULL-TIME | 0 | 0.00 |
| b. PART-TIME | 0 | 0.00 |
| c. COLLATERAL DUTY | 0 | 0.00 |

PART II - FORMAL COMPLAINT ACTIVITIES

| | |
|---|--|
| 4 | A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD |
| 1 | B. COMPLAINTS FILED |
| 0 | C. REMANDS |
| 5 | D. TOTAL COMPLAINTS (sum of lines A+B+C) |
| 5 | E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED |
| 2 | F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD |
| 0 | G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED |
| 0 | H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD |
| 3 | I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H)) |
| 1 | J. INDIVIDUALS FILING COMPLAINTS |
| 0 | K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS |

B. STAFF TRAINING

| | COUNSELORS | | INVESTIGATORS | | COUNS/INVESTIG | |
|--|------------|----------|---------------|----------|----------------|----------|
| | AGENCY | CONTRACT | AGENCY | CONTRACT | AGENCY | CONTRACT |
| 1. NEW STAFF - TOTAL | 0 | 0 | 0 | 0 | 0 | 0 |
| a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS | 0 | 0 | 0 | 0 | 0 | 0 |
| b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF | 0 | 0 | 0 | 0 | 0 | 0 |
| c. STAFF RECEIVING NO TRAINING AT ALL | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. EXPERIENCED STAFF - TOTAL | 0 | 1 | 0 | 1 | 0 | 0 |
| a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS | 0 | 0 | 0 | 0 | 0 | 0 |
| b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF | 0 | 1 | 0 | 1 | 0 | 0 |
| c. STAFF RECEIVING NO TRAINING AT ALL | 0 | 0 | 0 | 0 | 0 | 0 |

C. REPORTING LINE

| | | | |
|---------|--|-----|----|
| 1. | DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD? | YES | NO |
| | | | X |
| 2. | IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? | | |
| PERSON: | Dr. Thomas Windham | | |
| TITLE: | Senior Advisor for Science and Engineering Workforce | | |
| 3. | WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION? | | |
| PERSON: | Ronald Branch | | |
| TITLE: | Director, Office of Equal Opportunity Programs | | |
| 4. | WHO DOES THAT PERSON REPORT TO? | | |
| PERSON: | Dr. Thomas Windham | | |
| TITLE: | Senior Advisor for Science and Engineering Workforce | | |

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PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

| ISSUES OF ALLEGED DISCRIMINATION | BASES OF ALLEGED DISCRIMINATION | | | | | | | | | | DISABILITY | TOTAL BASES BY ISSUE | TOTAL COMPLAINTS BY ISSUE | TOTAL COMPLAINTS BY ISSUE | | | | |
|-----------------------------------|---------------------------------|------------------------|-------|----------|-------|-------|-----------------|------|--------|---------------|------------|----------------------|---------------------------|---------------------------|-----|--------|----------|-------|
| | RACE | | | REPRISAL | SEX | | NATIONAL ORIGIN | | | EQUAL PAY ACT | | | | | AGE | MENTAL | PHYSICAL | |
| | AMERICAN INDIAN/ALASKAN NATIVE | ASIAN/PACIFIC ISLANDER | BLACK | | WHITE | COLOR | RELIGION | MALE | FEMALE | HISPANIC | | | | | | | | OTHER |
| A. APPOINTMENT/TITLE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| B. ASSIGNMENT OF DUTIES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| C. AWARD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| D. CONVERSION TO FULL TIME | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| E. DISCIPLINARY ACTION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 1. DEMOTION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2. REPRIMAND | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 3. SUSPENSION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 4. RESCINDMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 5. | | | | | | | | | | | | | | | | | | |
| 6. | | | | | | | | | | | | | | | | | | |
| 7. | | | | | | | | | | | | | | | | | | |
| F. DUTY/HOURS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| G. EVALUATION/APPRaisal | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | |
| H. EXAMINATION/TEST | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| I. HARASSMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 1. NON-SEXUAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2. SEXUAL | | | | | | | | | | | | | | | | | | |
| J. MEDICAL EXAMINATION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| K. PAY INCLUDING OVERTIME | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| L. PROMOTION/ NON-SELECTION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| M. REASSIGNMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 1. DENIED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2. DIRECTED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| N. REASONABLE ACCOMMODATION | | | | | | | | | | | | | | | | | | |
| O. REINSTATEMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| P. RETIREMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Q. TERMINATION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| R. TERMS CONDITIONS OF EMPLOYMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| S. TIME AND ATTENDANCE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| T. TRAINING | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| U. OTHER (Please specify below) | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | |
| TOTAL ISSUES BY BASES | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| TOTAL COMPLAINTS FILED BY BASES | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| TOTAL COMPLAINTS BY BASES | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: National Science Foundation **REPORTING PERIOD:** FY 2006

PART V - SUMMARY OF CLOSURES BY STATUTE

| A. STATUTE | | (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.) |
|-----------------------------|---|--|
| <u>2</u> | 1. TITLE VII | |
| <u>1</u> | 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA) | |
| <u>0</u> | 3. REHABILITATION ACT | |
| <u>0</u> | 4. EQUAL PAY ACT (EPA) | |
| B. TOTAL BY STATUTES | | |
| <u>3</u> | THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. | |
| (A1+A2+A3+A4) | | |

PART VI - SUMMARY OF CLOSURES BY CATEGORY

| | TOTAL NUMBER | TOTAL DAYS | AVERAGE DAYS |
|---|-----------------|---------------|-----------------|
| A. TOTAL NUMBER OF CLOSURES (1+2+3) | 2 | 1536 | 768.00 |
| 1. WITHDRAWALS | 0 | 0 | 0.00 |
| a. NON-ADR WITHDRAWALS | 0 | 0 | 0.00 |
| b. ADR WITHDRAWALS | 0 | 0 | 0.00 |
| 2. SETTLEMENTS | 1 | 817 | 817.00 |
| a. NON-ADR SETTLEMENTS | 1 | 817 | 817.00 |
| b. ADR SETTLEMENTS | 0 | 0 | 0.00 |
| 3. FINAL AGENCY DECISIONS (B+C) | 1 | 719 | 719.00 |
| B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (1+2+3) | 0 | 0 | |
| 1. FINDING DISCRIMINATION | 0 | 0 | 0.00 |
| 2. FINDING NO DISCRIMINATION | 0 | 0 | 0.00 |
| 3. DISMISSAL OF COMPLAINTS | 0 | 0 | 0.00 |
| C. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2) | 1 | 719 | |
| 1. AJ DECISION FULLY IMPLEMENTED (a+b) | 1 | 719 | |
| (a) FINDING DISCRIMINATION | 0 | 0 | 0.00 |
| (b) FINDING NO DISCRIMINATION | 0 | 0 | 0.00 |
| (c) DISMISSAL OF COMPLAINTS | 1 | 719 | 719.00 |
| 2. AJ DECISION NOT FULLY IMPLEMENTED (a+b+c) | 0 | 0 | |
| (a) FINDING DISCRIMINATION (i+ii+iii) | 0 | 0 | 0.00 |
| i. AGENCY APPEALED FINDING BUT NOT REMEDY | 0 | 0 | 0.00 |
| ii. AGENCY APPEALED REMEDY BUT NOT FINDING | 0 | 0 | 0.00 |
| iii. AGENCY APPEALED BOTH FINDING AND REMEDY | 0 | 0 | 0.00 |
| (b) FINDING NO DISCRIMINATION | 0 | 0 | 0.00 |
| (c) DISMISSAL OF COMPLAINTS | 0 | 0 | 0.00 |

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

| | TOTAL NUMBER | TOTAL DAYS | AVERAGE DAYS |
|--|-----------------|---------------|-----------------|
| D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3) | 0 | 0 | 0.00 |
| 1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b) | 0 | 0 | 0.00 |
| a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST | 0 | 0 | 0.00 |
| b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST | 0 | 0 | 0.00 |
| 2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b) | 0 | 0 | 0.00 |
| a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD | 0 | 0 | 0.00 |
| b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD | 0 | 0 | 0.00 |
| 3. HEARING REQUESTED; AJ REMANDED FOR FAD WITHOUT AJ DECISION (3a+3b) | 0 | 0 | 0.00 |
| a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ REMAND FOR FAD ISSUANCE | 0 | 0 | 0.00 |
| b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ REMAND FOR FAD ISSUANCE | 0 | 0 | 0.00 |

**PART VII - SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION
DURING FORMAL COMPLAINT STAGE**

| | | AMOUNT |
|--|--|--|
| A. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION | 1 | |
| B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT | 0 | \$ 0.00 |
| 1. BACK PAY/FRONT PAY | 0 | \$ 0.00 |
| 2. LUMP SUM PAYMENT | 0 | \$ 0.00 |
| 3. COMPENSATORY DAMAGES | 0 | \$ 0.00 |
| C. CLOSURES WITH ATTORNEY'S FEES AND COSTS | 0 | \$ 0.00 |
| D. SUBTOTAL OF ALL MONETARY BENEFITS (B+C) | 0 | \$ 0.00 |
| E. CLOSURES WITH NON-MONETARY BENEFITS | 1 | |
| F. TYPES OF CORRECTIVE ACTION | NUMBER OF CLOSURES WITH MONETARY BENEFITS | NUMBER OF CLOSURES WITH NON-MONETARY BENEFITS |
| 1. HIRE | 0 | 0 |
| a. RETROACTIVE | 0 | 0 |
| b. NON-RETROACTIVE | 0 | 0 |
| 2. PROMOTION | 0 | 0 |
| a. RETROACTIVE | 0 | 0 |
| b. NON-RETROACTIVE | 0 | 0 |
| 3. DISCIPLINARY ACTION | 0 | 0 |
| a. RESCINDED | 0 | 0 |
| b. MODIFIED | 0 | 0 |
| 4. REINSTATEMENT | 0 | 0 |
| 5. REASSIGNMENT | 0 | 0 |
| 6. PERFORMANCE EVALUATION MODIFIED | 0 | 0 |
| 7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL | 1 | 1 |
| 8. ACCOMMODATION | 0 | 0 |
| 9. TRAINING/TUITION/ETC. | 0 | 0 |
| 10. LEAVE RESTORED | 0 | 0 |
| 11. NSF agreed only to provide basic information to perspective employers | 1 | 1 |
| 12. Terms in paragraph does not apply in requests for background checks or suitability investigations. | 1 | 1 |
| 13. | | |

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

| | NUMBER PENDING | NUMBER OF DAYS | AVERAGE DAYS | NUMBER OF DAYS PENDING FOR OLDEST CASE |
|---|----------------|----------------|--------------|--|
| A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4) | 3 | 3867 | | |
| 1. COMPLAINTS PENDING WRITTEN NOTIFICATION | 0 | 0 | 0.00 | 0 |
| 2. COMPLAINTS PENDING IN INVESTIGATION | 1 | 25 | 25.00 | 25 |
| 3. COMPLAINTS PENDING IN HEARINGS | 0 | 0 | 0.00 | 0 |
| 4. COMPLAINTS PENDING A FINAL AGENCY DECISION | 2 | 3842 | 1921.00 | 2209 |

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

| | | TOTAL | TOTAL DAYS | AVERAGE DAYS |
|---|---------|---------|------------|--------------|
| A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD | (1+3) | 0 | 0 | |
| 1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL | (a+b+c) | 0 | 0 | 0.00 |
| a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS | | 0 | 0 | 0.00 |
| b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS | | 0 | 0 | 0.00 |
| 1. TIMELY COMPLETED INVESTIGATIONS | | 0 | 0 | 0.00 |
| 2. UNTIMELY COMPLETED INVESTIGATIONS | | 0 | 0 | 0.00 |
| c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS | | 0 | 0 | 0.00 |
| 2. COST OF AGENCY INVESTIGATIONS | | \$ 0.00 | | |
| 3. INVESTIGATIONS COMPLETED BY CONTRACTORS | (a+b+c) | 0 | 0 | 0.00 |
| a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS | | 0 | 0 | 0.00 |
| b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS | | 0 | 0 | 0.00 |
| 1. TIMELY COMPLETED INVESTIGATIONS | | 0 | 0 | 0.00 |
| 2. UNTIMELY COMPLETED INVESTIGATIONS | | 0 | 0 | 0.00 |
| c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS | | 0 | 0 | 0.00 |
| 4. COST OF CONTRACTOR INVESTIGATIONS | | \$ 0.00 | | |

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

| | COUNSELINGS | INDIVIDUALS | DAYS | AVERAGE DAYS |
|--|--------------------|--------------------|-------------|---------------------|
| A. ADR PENDING FROM PREVIOUS REPORTING PERIOD | 0 | 0 | | |
| B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS | | | | |
| 1. ADR OFFERED | 2 | 2 | | |
| 2. REJECTED BY COMPLAINANT | 1 | 1 | | |
| 3. REJECTED BY AGENCY | 0 | 0 | | |
| 4. TOTAL ACCEPTED INTO ADR | 1 | 1 | | |
| C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (1+2+3+4+5+6+7) | 1 | 1 | | |
| 1. INHOUSE | 0 | 0 | | |
| 2. ANOTHER FEDERAL AGENCY | 1 | 1 | | |
| 3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL) | 0 | 0 | | |
| 4. MULTIPLE RESOURCES USED (Please specify) | 0 | 0 | | |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |
| D. ADR ATTEMPTS IN COMPLETED/ENDED COUNSELINGS (1+2+3+4+5+6+7+8+9+10+11) | 1 | 1 | 41 | 41.00 |
| 1. MEDIATION | 1 | 1 | 41 | 41.00 |
| 2. SETTLEMENT CONFERENCES | 0 | 0 | 0 | 0.00 |
| 3. EARLY NEUTRAL EVALUATIONS | 0 | 0 | 0 | 0.00 |
| 4. FACTFINDING | 0 | 0 | 0 | 0.00 |
| 5. FACILITATION | 0 | 0 | 0 | 0.00 |
| 6. OMBUDSMAN | 0 | 0 | 0 | 0.00 |
| 7. PEER REVIEW | 0 | 0 | 0 | 0.00 |
| 8. MULTIPLE TECHNIQUES USED (Please specify) | 0 | 0 | 0 | 0.00 |
| 9. | | | | |
| 10. | | | | |
| 11. | | | | |
| E. STATUS OF CASES | COUNSELINGS | INDIVIDUALS | DAYS | AVERAGE DAYS |
| 1. TOTAL CLOSED (a+b+c+d+e+f) | 1 | 1 | 41 | 41.00 |
| a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) | 0 | 0 | 0 | 0.00 |
| b. NO FORMAL COMPLAINT FILED | 0 | 0 | 0 | 0.00 |
| c. NO RESOLUTION | 1 | 1 | 41 | 41.00 |
| d. NO ADR ATTEMPT | 0 | 0 | 0 | 0.00 |
| e. | | | | |
| f. | | | | |
| 2. OPEN INVENTORY - ADR PENDING | 1 | 1 | 38 | 38.00 |

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: National Science Foundation

REPORTING PERIOD: FY 2006

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

| | COMPLAINTS | COMPLAINANTS | DAYS | AVERAGE DAYS |
|--|-------------------|---------------------|---------------|---------------------|
| A. ADR PENDING FROM PREVIOUS REPORTING PERIOD | 0 | 0 | | |
| B. ADR ACTIONS IN COMPLAINT CLOSURES | | | | |
| 1. ADR OFFERED | 0 | 0 | | |
| 2. REJECTED BY COMPLAINANT | 0 | 0 | | |
| 3. REJECTED BY AGENCY | 0 | 0 | | |
| 4. TOTAL ACCEPTED INTO ADR | 0 | 0 | | |
| C. ADR RESOURCES USED IN COMPLAINT CLOSURES (1+2+3+4+5+6+7) | 0 | 0 | | |
| 1. INHOUSE | 0 | 0 | | |
| 2. ANOTHER FEDERAL AGENCY | 0 | 0 | | |
| 3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL) | 0 | 0 | | |
| 4. MULTIPLE RESOURCES USED (Please specify) | 0 | 0 | | |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |
| D. ADR ATTEMPTS IN COMPLAINT CLOSURES (1+2+3+4+5+6+7+8+9+10+11+12) | 0 | 0 | 0 | 0.00 |
| 1. MEDIATION | 0 | 0 | 0 | 0.00 |
| 2. SETTLEMENT CONFERENCES | 0 | 0 | 0 | 0.00 |
| 3. EARLY NEUTRAL EVALUATIONS | 0 | 0 | 0 | 0.00 |
| 4. FACTFINDING | 0 | 0 | 0 | 0.00 |
| 5. FACILITATION | 0 | 0 | 0 | 0.00 |
| 6. OMBUDSMAN | 0 | 0 | 0 | 0.00 |
| 7. MINI-TRIALS | 0 | 0 | 0 | 0.00 |
| 8. PEER REVIEW | 0 | 0 | 0 | 0.00 |
| 9. MULTIPLE TECHNIQUES USED (Please specify) | 0 | 0 | 0 | 0.00 |
| 10. | | | | |
| 11. | | | | |
| 12. | | | | |
| E. STATUS OF CASES | COMPLAINTS | COMPLAINANTS | DAYS | AVERAGE DAYS |
| 1. TOTAL CLOSED (a+b+c+d+e+f) | 0 | 0 | 0 | 0.00 |
| a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) | 0 | 0 | 0 | 0.00 |
| b. WITHDRAWAL FROM EEO PROCESS | 0 | 0 | 0 | 0.00 |
| c. NO RESOLUTION | 0 | 0 | 0 | 0.00 |
| d. NO ADR ATTEMPT | 0 | 0 | 0 | 0.00 |
| e. | | | | |
| f. | | | | |
| 2. OPEN INVENTORY - ADR PENDING | 0 | 0 | 0 | 0.00 |
| F. BENEFITS RECEIVED | COMPLAINTS | COMPLAINANTS | AMOUNT | |
| 1. MONETARY (INSERT TOTAL) | 0 | 0 | \$ 0.00 | |
| a. COMPENSATORY DAMAGES | 0 | 0 | \$ 0.00 | |
| b. BACKPAY/FRONTPAY | 0 | 0 | \$ 0.00 | |
| c. LUMP SUM | 0 | 0 | \$ 0.00 | |
| d. ATTORNEY'S FEES AND COSTS | 0 | 0 | \$ 0.00 | |
| e. | | | \$ | |
| f. | | | \$ | |
| g. | | | \$ | |
| 2. NON-MONETARY (INSERT TOTAL) | 0 | 0 | | |
| a. NEW HIRES | 0 | 0 | | |
| b. PROMOTIONS | 0 | 0 | | |
| c. REINSTATEMENTS | 0 | 0 | | |
| d. EXPUNGEMENTS | 0 | 0 | | |
| e. TRANSFERS | 0 | 0 | | |
| f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS | 0 | 0 | | |
| g. REASONABLE ACCOMMODATIONS | 0 | 0 | | |
| h. TRAINING | 0 | 0 | | |
| i. APOLOGY | 0 | 0 | | |
| j. | | | | |
| k. | | | | |
| l. | | | | |

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: National Science Foundation **REPORTING PERIOD:** FY 2006

PART XII - SUMMARY OF ADR PROGRAM ACTIVITIES

TRAINING AND RESOURCES

| | | NUMBER IN TOTAL WORKFORCE | TRAINED BY END OF REPORTING PERIOD |
|--|-----------------|---------------------------|------------------------------------|
| A. BASIC ADR ORIENTATION TRAINING | | | |
| 1. | MANAGERS | 248 | 34 |
| 2. | EMPLOYEES | 1281 | 236 |
| B. EMPLOYEES THAT CAN PARTICIPATE IN ADR | | 1529 | |
| C. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR | | 2 | |
| 1. | FULL TIME | 0 | |
| 2. | PART TIME | 0 | |
| 3. | COLLATERAL DUTY | 2 | |
| D. ADR FUNDING SPENT | | AMOUNT | |
| | | \$ 1200.00 | |

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2005 through September 30, 2006 are accurate and complete.

TYPED NAME AND TITLE OF CERTIFYING OFFICIAL: Ronald Branch, Director, Office of Equal Opportunity Programs

SIGNATURE OF CERTIFYING OFFICIAL: *Ronald Branch*

TYPED NAME AND TITLE OF PREPARER: Doris Starkes, Complaints Manager

SIGNATURE OF PREPARER: *Doris Starkes*

DATE: 10/31/2006 **TELEPHONE NUMBER:** 703-292-7327 **E-MAIL:** dstarkes@nsf.gov

This report is due to the following address on or before October 31st:
 U.S. Equal Employment Opportunity Commission
 Office of Federal Operations
 Federal Sector Programs
 1801 L Street, NW
 Washington, DC 20507